



Working at Dubai Schools



táaleem
inspiring young minds

CONTENTS



ABOUT TAALEEM	P. 03
ABOUT DUBAI SCHOOL	P. 04
SCHOOL PROFILES	P. 07
LEADERSHIP TEAM	P. 13
WHAT WE LOOK FOR IN A TEACHER	P. 14
TEACHER TESTIMONIALS	P. 15
JOB DESCRIPTION: TEACHER	P. 18
WHAT WE OFFER	P. 21
LIVING AND WORKING IN DUBAI	P. 23



ABOUT TAALEEM

Dubai Schools are part of the Taaleem family of schools, located across the United Arab Emirates. Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high-quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

Our Focus is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much

emphasis on the emotional, social, moral and physical development of our students as on the academic.

Our Purpose is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

Our Vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

Our Mission is to inspire our students and staff to explore, identify and develop their passions and talents.



ABOUT DUBAI SCHOOLS

The Dubai Schools Mission is to be a Beacon of Academic Excellence. Combining an inquisitive teaching approach and future-focused skillset delivery, we work hand-in-hand with the community to nurture students to become independent and empathetic learners. We offer an American education that will be guided by Arabic principles and Islamic values which will foster future-ready graduates, driven by pride and tolerance.

The main objective of the Dubai Schools Al Barsha, Mirdif & Nad Al Sheba Projects is to create a mutually beneficial partnership between the government and the private sector that ensures Dubai's aspiration to have 100% of Emirati Students enrolled in 'Good+' rated schools by 2026.

At present, we are KG1-Grade 5 schools with the planned addition of a grade level each year as we grow into a large K-12 campus. By starting in these foundation years, we are providing our students the opportunity to grow with us and under our care, so they reflect the values that drive our school's philosophy

His Highness Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai and Chairman of the Executive Council has launched "Dubai Schools" to support the education system in Dubai, through introducing a new model of schools with international education standards, focused on Arabic literacy, science and technology, UAE culture and Islamic studies.



ABOUT DUBAI SCHOOLS

Dubai Schools aim to provide high-quality accessible education for students in Dubai. We do this by adopting principles of excellence in education through internationally recognized curricula delivered by reputable private sector operators. This unique partnership between the government and private sector is represented by Taaleem during the first phase. It optimizes the exchange of knowledge, expertise, and goals to achieve the Dubai Government agenda which aims at ensuring that every student has access to high-quality education and, therefore, becomes a fulfilled and supported individual equipped with the right skills for the knowledge-based and competitive economy of the future.



OUR VALUES



FUTURE-READY

Equipping students with the necessary life skills to face future challenges, both national and global, with resilience, while encouraging them to be ambitious self-directed learners.



TRUST & EMPATHY

Developing a home-school relationship based on trust and respect, while fostering a welcoming school environment in order for every student to flourish and every parent to feel reassured. Bringing empathy into our classrooms and embedding it as a core value.



COLLABORATION & INCLUSION

Outstanding quality of education accessible to all learners extends an all-rounded opportunity for each and every student.



CULTURAL PRESERVATION

American education grounded in Emirati culture and values offer a progressive learning environment to learn and grow. The school environment itself is guided by Arabic and Islamic principles and values, while the curriculum fosters tolerance, independence, as well an international mindset.



ACADEMIC EXCELLENCE

By delivering a strong American curriculum with excellence in teaching and learning through its caring, inspiring, and inclusive environment. The curriculum will also prepare and inspire students to contribute positively to a rapidly changing world. Problem-solving, critical thinking, and life skills will be core values infused in their education, providing the students with a global perspective and context.



DUBAI SCHOOLS - AL BARSHA

SCHOOL PROFILE



- Campus size of **43872 sqm**
- **38** classrooms from Pre-KG to Grade 5
- **978** students currently enrolled
- **57** number of experienced and inspiring teachers
- **13** subjects offered
 - Core subjects: 3 (English, Math, Science)
 - MOE Subjects: 3 (Arabic, Islamic, UAE Social Studies)
 - Specialist Subjects: 7 (PE, Music, STEAM, Comp, Moral Education, Art, English Social Studies)





DUBAI SCHOOLS - MIRDIF

SCHOOL PROFILE



- Campus size of **8082 sqm**
- **31** classrooms from Pre-KG to Grade 5
- **775** students currently enrolled
- **51** number of experienced and inspiring teachers
- **13** subjects offered
 - Core subjects: 3 (English, Math, Sci)
 - MOE Subjects: 3 (Arabic, Islamic, UAE Social Studies)
 - Specialist Subjects: 7 (PE, Music, STEAM, Comp, Moral Education, Art, English Social Studies)



DUBAI SCHOOLS - NAD AL SHEBA

SCHOOL PROFILE



- Campus size of 21,665 sqm
- 8 classrooms from Pre-KG to Grade 5 (due to increase to 20 classrooms in AY 23-24)
- 214 students currently enrolled
- 17 number of experienced and inspiring teachers
- 13 subjects offered
 - Core subjects: 3 (English, Math, Sci)
 - MOE Subjects: 3 (Arabic, Islamic, UAE Social Studies)
 - Specialist Subjects: 7 (PE, Music, Comp, Moral Education, Art, English Social Studies)





LEADERSHIP TEAM



Dr Joseph Kotarski
Superintendent
Dubai Schools



Karen Green
Principal
Dubai Schools Al Barsha



Aimee Fleming
Principal
Dubai Schools Mirdif



Anita Stewart
Principal
Dubai Schools Nad Al Sheba

"Thank you for your interest in the Dubai Schools project. We are contributing to the local community in exciting ways and we are looking for professionals who will enrich the learning journey and who inspire our students to be future-ready and strive towards excellence. We embrace an inclusive community and stand ready to further develop our curriculum based on your background and expertise in your field."



WHAT WE LOOK FOR IN A TEACHER

The Taaleem teacher embodies, radiates, and transmits the unique Taaleem ethos of excellence, innovation, creativity, and compassion. Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programs lay firm foundations for academic and professional success, personal and spiritual fulfillment, and a love of lifelong learning in each and every one of our students.

Taaleem Teachers inspire young minds. As a Taaleem teacher, you will join one of the largest, most-respected education providers in the United Arab Emirates. Taaleem (which means 'education' in Arabic) was established in 2004 and we recruit the very best teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner.

Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents. Aside from your qualifications, personality is very important, we look for inspirational teachers who leave a lasting impression on students for years to follow. If you're able to demonstrate outstanding standards of teaching and learning, with a passionate, enthusiastic, creative, and dynamic attitude then we want to hear from you!



TEACHER TESTIMONIALS

My name is Priya and I am Grade 1 Homeroom teacher at Dubai Schools. It has been a unique opportunity for me, as a fresh PGCE graduate from the University of Birmingham, to work as a full time teacher. The school recognised my qualification, and believed in my capability to teach and enhance the learning journey of students. I also have had the support of a great team, mentoring by the GLL and full support with an open door policy by the Senior Leadership team. The school has high academic standards and ensures that all teachers are offered appropriate training and exclusive access to HMH resources. This role has not only increased my knowledge and experience as a teacher, but also enriched my knowledge about the Islamic values and Emirati culture.



Hi! My name is Saira I'm the Grade Level leader for KG at Dubai Schools! I absolutely love working here, as we have all played a part in creating a friendly , welcoming and positive atmosphere throughout the school. It's been a pleasure to work under great senior leadership, and to feel fully supported not only by SLT but all my peers. Here at Nad al sheba , your creativity, thoughts and ideas are always welcome and nurtured.



TEACHER TESTIMONIALS

My name is Ms. Nelasha and I have been working in the UAE for eight years. As the Lead for Teaching, Learning and Well-being at Dubai School Nad Al Sheba, I am excited to be part of the founding team and working with professionals who in only a few months have gained the trust of community members. What I love most about Nad Al Sheba is the amazing community and school culture. My HR onboarding experience was the best I have had in the country, being supported every step of the way. As a senior leader, I am trusted, supported, and appreciated. I come to work every day knowing that I am working with a group of strong educators who share the same vision and values. I'm proud to be a member of a school with happy students, supportive families, helpful staff and passionate teachers. A supportive community with opportunities for self development.

My name is Vinolyn and I am a Music Teacher at Dubai Schools. Working at Dubai Schools is not just a job, but it is an one-of-a-kind experience where everyone is family and colleagues are always there to support you. As a music teacher, I manage all creative arts activities in the school. The school is equipped with state-of-the-art facilities and resources and is a friendly and welcoming environment where children thrive. At Dubai Schools, you will find happy students who are excited to learn new things everyday.





TEACHER TESTIMONIALS

My name is Zerina. I am a Grade 5 teacher and Grade Level Leader at Dubai Schools Mirdif. This is my 6th year of teaching in Dubai, delivering an American Curriculum to our Emirati community and during this time have completed my Masters in Education. I joined Dubai Schools Mirdif since the beginning of the project and I am extremely proud to have witnessed the successful journey that DSM have had thus far. I have particularly enjoyed the aspect of cultural preservation that the school is rooted in. If you're looking for a space to be a successful educator, a space to be heard and a space to be yourself with plenty of opportunities for professional and personal growth then join our Dubai Schools community!



My name is Yashika, I am the Teaching, Learning and Wellbeing lead at Dubai Schools Mirdif. I enjoy working at Dubai Schools Mirdif. DSM has a culture of care towards its teachers and students. The leadership team are supportive and truly care about staff wellbeing and professional development. The warmth of the staff and students is contagious. If you want to progress in your career and become part of a truly inspiring community of teachers then Dubai Schools is the right choice. As the name suggests, we are based in Dubai and this city has a lot to offer to both single teachers and families.

JOB DESCRIPTION: TEACHER



ESSENTIAL AND DESIRABLE CRITERIA

Key Relationships: Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership Team

Positioning of Role: This role reports to the Principal or relevant Head of School

Primary Purpose of Job: The Taaleem teacher embodies, radiates, and transmits the unique Taaleem ethos of excellence, innovation, creativity, and compassion. Through inspirational teaching, with a deep understanding of students' individual learning needs and the Dubai Schools values of Future Ready, Trust and Empathy, Collaboration and Inclusion, Cultural Preservation and Academic Excellence, the Dubai Schools teacher strives to ensure that our distinctive curriculum programs lay firm foundations for academic and professional success, personal and spiritual fulfillment and a love of lifelong learning in each and every one of our students. Dubai Schools and Taaleem Teachers inspire young minds.

Education: Bachelor's of Education degree and/or a valid certified professional teaching qualification and license.

Experience:

- Experience teaching US Curriculum (desirable)
- Experience working with English Language Learners (advantageous)

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught.
- Inculcating by precept and example the highest regard for truth, justice, equality of opportunity, human rights, benevolence and compassion.
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits.
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning.

JOB DESCRIPTION: TEACHER



- Making full use of educational technology and blended learning practices to enhance the quality of teaching and learning for students of all ages and attainment levels.
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities.
- Encouraging and enabling all students to become effective, confident and independent life-long learners.
- Maintaining excellent professional relationships with colleagues by making a wider professional contribution to the continuing improvement of the school.
- Planning and delivery of a program of learning opportunities and activities to enrich and enhance the taught curriculum.
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment.
- Communicate openly and professionally with parents on a regular basis about the attainment and progress of their child.
- Maintain high levels of confidentiality when speaking to parents and external parties.
- Model good practice of academic honesty.
- Contribute actively to department discussions in meetings.
- Contribute to and plan after-school activities as required.
- Actively support the school partnership with the community e.g. attending school/community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.
- Other responsibilities as reasonably requested.

Teaching:

- Teach with consistent effectiveness the students in her/his classes, taking full account of all students' individual educational needs.
- Set and mark work to be carried out by the students in school, at home and elsewhere as appropriate.

JOB DESCRIPTION: TEACHER



- Promote the intellectual, moral, spiritual, cultural, physical and personal abilities and aptitudes of the students in her/his classes and provide guidance and advice to students on educational and relevant social and other matters.
- Make records of and reports on the personal and social needs of students.
- Take part as appropriate in whole school development and share and promote best practices.

Assessment, recording and reporting:

- Assess, record and report on the development, progress and attainment of the students in her/his classes.
- Use data to inform instruction and to plan for the learning priorities of different groups of students Provide or contribute to oral and written assessments, reports and references relating to individual students or groups of students.
- Guide students to set targets to improve on their previous 'best' and give regular feedback to students to support next steps in learning.

Continuing Professional Development:

- Keep under review her/his methods of teaching and program of work.
- Be pro-active and take accountability for own development.
- Participate in arrangements for her/his further training and professional development as a teacher.

Curriculum Development

- Plan and prepare annual standards-based scope and sequence of skills, thematic units, and lesson plans of curriculum against the expectations of schoolwide planning documentation.
- Advise and co-operate with the Principal, the Heads of School, A.P for teaching, learning, and assessment, and other colleagues on the preparation and development of age-related standards-based programming based on the NYCCSS, teaching unit plans, methods of teaching and assessment and pastoral arrangements.
- Take responsibility for specific subjects.
- To embed UAE heritage and culture and Dubai Schools Values within the curriculum.



WHAT WE OFFER

Teaching Staff are offered two-year contracts, which can be extended by further periods of up to two years, on the recommendation of the Principal.

Salaries are awarded on the basis of experience and qualifications and will be appointed to a specific point on the Dubai Schools' salary scale. We regularly review our salary scales, which are structured to enable ongoing development and progression.

We offer a comprehensive set of benefits to our international staff, ensuring internationally recruited staff are provided with accommodation appropriate to the teacher's status and family needs.



WHAT WE OFFER

The Dubai Schools provide Medical Insurance to all employees under its sponsorship, during their employment, as per the UAE Labour Law. The insurance will cover the medical expenses within defined individual annual limits and as per the terms and conditions of the prevailing medical insurance policy.

Salary & Benefits

- Competitive tax-free salary
- Employment visa
- Taaleem provided accommodation or housing allowance
- Medical insurance for self, spouse, and two children
- Annual flight allowance for self
- Relocation allowance
- 100% tuition fee discount for one child at selected Taaleem international schools

LIVING & WORKING IN DUBAI



Dubai is the second largest Emirate in the UAE and is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how Dubai's popularity has soared with young professionals and families alike. One of the safest and happiest cities in the world to live in, Dubai also offers its residents an exciting array of excursions and activities.

Whether it is water sports or deepsea diving in the Arabian Gulf, hiking the Hajar mountains or zip-lining from the highest mountain peak, to the luxurious shopping malls or browsing the traditional souks for gold and spices, to dune bashing adventures, you will find it all here in the United Arab Emirates.



مدارس دبي
DUBAI SCHOOLS

