



HECKMONDWIKE GRAMMAR SCHOOL

JOB DESCRIPTION

POST TITLE:	Deputy Headteacher
SALARY GRADE:	L21-25 Commensurate with skills and experience
CONTRACT TYPE:	Permanent
WORKING HOURS:	Full time
RESPONSIBLE TO:	Headteacher

GENERAL DESCRIPTION

To work with the Headteacher, other members of the SLT and governors to ensure the highest standards in education for students. To lead by example in motivating staff and students to be the best that they can be in all that they do, by exhibiting the skills of a highly effective and emotionally intelligent leader and manager.

Below are the main generic responsibilities of the post holder. Specific tasks will be agreed with the successful candidate in line with their strengths and experience. These specific details will be centered around raising achievement initiatives.

1 Main Tasks/Responsibilities:

- 1.1 To support the agreed aims and expectations for the school.
- 1.2 To be a role model to colleagues in the school in all aspects of the post.
- 1.3 Assist in the formulation and review of the aims and objectives for the school.
- 1.4 Establish policies through which the school objectives can be achieved.
- 1.5 Manage staff and resources appropriately in order to achieve objectives.
- 1.6 Assist in the leadership, implementation and review of the schools self-evaluation framework.

- 1.7 To lead and inspire the school community, creating a culture and climate where high achievement is an expectation for all.
- 1.8 Be committed to equality of opportunity for students and staff.
- 1.9 To support the development of a strategic plan working with the Headteacher, Governors and other stakeholders.
- 1.10 To work with the Headteacher in making and developing external relationships in support of the school.
- 1.11 To work to promote the positive image of the school in the community.
- 1.12 To support the development of leadership across the school.
- 1.13 Contribute to and lead staff development activities.
- 1.14 Manage the performance of specified team leaders across the school.
- 1.15 Set an excellent example in terms of dress, punctuality and attendance.
- 1.16 Attend and participate in open evenings and student performances.
- 1.17 Participate in staff training.
- 1.18 Attend team and staff meetings.
- 1.19 Monitor the quality of provision through formal and informal processes including lesson observations.
- 1.20 Contributing positively and sensitively to the needs of staff.
- 1.21 Supervising students at lunchtimes, before and after school as required.
- 1.22 Supporting the Friends of HGS and the Governing Body in their work with the school.
- 1.23 Deputising for the Headteacher or other members of the SLT as necessary.