



Seven Kings School

Friendship Excellence Opportunity

Future Leader of Physics

MPS/UPR – TLR negotiable for the right candidate

From Sept 2024

Dear Colleague,

Thank you for your interest in the post of Future Leader of Physics.

Seven Kings School

Seven Kings School is a successful all through school in the London Borough of Redbridge, with a strong local and national reputation. We are a mixed, multi-ethnic community school providing high quality education to local children of all abilities. All staff contribute to our vision in creating an all through school which is a model of exceptional practice for all of our community and beyond. There are approximately 2230 students on roll, 500 of these in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is always oversubscribed and enjoys strong support from parents and governors. Behaviour is exemplary inside and outside the classroom as we work hard on our relationships and to ensure students are ambitious about their futures. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2023, placing us as one of the best state schools in the country. We are the most oversubscribed state school in the country. We were recently reaccredited World Class School status and are one of the Mayor of London's Schools for Success.

2023

GCSE 77% Grade 5+ English and Maths, 88% Grade 4+ English and Maths, with a P8 score of +0.98 and A Level 77% A*-C.

A Level Physics: 48% A* - C; 24% A* - B.

GCSE Physics: 98% G4+; 95% G5+; 52% G7+; Value Added is +0.7

In our last OFSTED inspection in September 2018 we were judged to be outstanding, it reports on the 'unwavering focus...leaders leaving no stone unturned...exceptional teaching...of awe and wonder'. It is a joyous read; this is a school where students want to learn and relationships

are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for all teaching staff and our high quality continuing professional development opportunities. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

The Science Team

“In lessons, pupils reflect on the awe and wonder of the world around them.” (Feedback on Learning in Science - Ofsted 2018)

We are looking to appoint a Future Leader of Physics in our highly aspirational science department. Joining our leadership team at SKS will expose the right candidate to challenging and invigorating professional development in an Outstanding school. This is an exciting opportunity for the right candidate to be developed within a team of passionate and skilful science pedagogues and within the programmes that our Learning Partnership of 24 schools offers. You will need to be an enthusiastic, dynamic professional with a proven and successful track record of teaching Key Stage 3-5, driving change, leading other professionals, including collaborating in local science hubs and ensuring that the best possible outcomes are achieved for all learners.

Science at Seven Kings is a high profile successful subject with roughly half of our 500 strong KS5 taking A Level science; the department is a stable, highly professional team of 16 dedicated teachers. The science department offers an array of opportunities for our students to truly explore and get to grips with the subject through rich enrichment experiences.

You will work alongside established leaders within a highly collaborative department to develop learning and teaching across science and ensure high quality systems and structures are developed and maintained across the department. You will also be expected to help all learners access our rigorous curriculum, meaning all students receive a high quality education within Science.

In 2023 across our cohort of GCSE Combined and Separate Science 82% of students achieved G4+/G4,4+, with 73% achieving a G5+/G5,5+. With 18% of Combined Science students achieving G7,7+ 52% achieving G7+ in Separate Science (with 17% achieving a G9 on average across the 3 sciences).

Our Key Stage 5 team are passionate experts in their field of science who are restless at developing the curriculum and experience for our students and are passionate about their subjects and pedagogy at KS5.

What we are looking for

We are looking for a leader who has a proven track record in leading curriculum design, strategically planning for and enabling the CPD of teachers and directing priorities for the development of pedagogy. You will be able to demonstrate your understanding and experience of how to use monitoring and evaluation to set clear priorities and make timely adaptations and interventions which ensure that the needs of all learners in diverse and changing circumstances are met. The leader will also be experienced and strategic in leading people, who understand that teachers are the most important resource in the classroom and will know how to get the best out of those they lead, is inspiring and can ensure that all children receive the very best education and outstanding outcomes. In turn, this is an opportunity to work in a highly supportive, collegiate, collaborative and unified department with extraordinary levels of buy-in. This role could develop into a Lead Practitioner within the school and our Learning Partnership. The Learning Leader of Science plays a pivotal role in the life of the school, working alongside the Learning Leader of English and Maths working collaboratively with colleagues to ensure fantastic outcomes for our young people, transforming lives.

We are looking for a candidate who is eager to develop this role and we welcome applications which will ensure we are continuing to diversify our staff and leadership, we are committed to equal opportunities. The right candidate can make something of this role and help lead the school further in its development and we are excited by this prospect.

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings.

We look forward to hearing from you.

Ms Jane Waters
Executive Head teacher