



The Frances Bardsley Academy for Girls

**An 11-18 Academy with Visual Arts Specialism
Brentwood Road
Romford Essex RM1 2RR**

Headteacher: Mr J. Dutnall LLB, BA, MA

Email: recruitment@fbaok.co.uk

Tel: 01708 447368

Numbers on roll: 1302

HEAD OF PSYCHOLOGY

Full Time - Permanent

MPR +TLR 2C (£2,719) incl. Outer London Weighting.

Required for September 2019

The Frances Bardsley Academy is a thriving, oversubscribed and highly successful, comprehensive school for girls aged 11 – 18 in market town of Romford. We were again judged as good by OFSTED in 2016 and are part of the LIFE Education Trust.

LIFE is a Multi-Academy Trust, which believes that Learning Is For Everyone.

All those in our community are asked to consider our three principles: Learning from the past, Living in the present and Looking to the future. Each principle is important and is a part of every school in our Trust. Our schools retain their own values, traditions and distinctiveness but have also chosen to become part of something bigger and extremely exciting.

At Frances Bardsley we believe we believe in helping staff and students achieve their personal best and are keen to recruit the very best talent for our Trust. Of our current staff 42% have achieved internal promotions whilst working with us. If you share our passion for challenging, improving and making our schools the best, your ideas will be welcomed enthusiastically.

Owing to the continuing development of the school, we seek to appoint a passionate, qualified, experienced and outstanding Head of Psychology, who has the vision and determination to lead this key area forward.. The students at the school are a joy to teach and you will be part of a positive environment, with inspiring and supportive colleagues who strive for excellence. If this describes you, we would love to hear from you.

What we can offer

- Students who are enthusiastic and keen to progress
- Excellent professional development and career opportunities
- The chance to work in a fantastic school community set in beautiful grounds
- A well experienced, qualified and forward thinking department
- The freedom to innovate and inspire both students and colleagues

What you can offer

- Enthusiasm and passion for Psychology, with a creative outlook
- Commitment to sustaining high standards and the ability to drive those forward
- The ability to lead the department in the planning and delivery of high quality, innovative and exciting lessons
- The ability to lead the department in the effective use of assessment to inform teaching and learning
- Motivation and inspiration for both students and colleagues to excel in Psychology
- Organisation and efficiency
- A sense of humour

Please submit a copy of the school's application form, which can be found on our website, together with a letter of application and supporting paperwork, to Julian Dutnall, Headteacher by 9.00am on Friday 22nd March 2019. Interviews will be held w/c 25th March 2019. The School reserves the right to interview prior to the deadline date. To find out why we are so proud of Frances Bardsley Academy, visit our website: <http://www.fbaok.co.uk> or check us out on Twitter.

The Frances Bardsley Academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.