**LEAD TEACHER OF KEY STAGE 3 SCIENCE**

**Person Specification**

The successful candidate will lead a positive team within the Science Faculty, and will be committed to creating enthusiasm and confidence in Science and thereby to further raising students’ achievements.

The specific person criteria include:

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| **Essential:** | **Desirable:** |
| * Hold Qualified (UK) Teacher Status * Hold a good Science degree and Chemistry specialism * The ability to deliver routinely outstanding classroom teaching throughout the age and ability range * A commitment to empowering young women as 21st century leaders * The ability to use IT effectively in all aspects of your work * A knowledge of current issues and educational developments, specifically in relation to the teaching of Science * A commitment to contribute to our varied enrichment programme * The ability to work hard, remain positive and effective under pressure and see projects through to completion * To have experience of using and tracking data to analyse student progress * Experience of writing fully differentiated schemes of work * Commitment to unlocking the potential of all young people through empowerment * Strong subject knowledge and willingness to constantly update that knowledge * Be an excellent classroom practitioner with successful teaching experience in Business to KS4 and 5, across the ability range. * Experience of developing the curriculum * Ability to motivate and inspire teenagers * Effective communicator with strong interpersonal skills * Sensitivity to the requirements of students across the ability range * Awareness of and commitment to equal opportunities * A commitment to dynamic leadership of a team and also to work as a member of that team * The ability to manage the work of colleagues (both teaching and technical support) and to support, challenge and motivate them in their professional development   • The ability to manage resources and time effectively  • A positive, enthusiastic and cheerful approach to the business of being a lead within the Faculty | * Experience of transforming Sixth Form recruitment * Experience of transforming A-Level results * Experience of line management of others * Experience of leading CPD for colleagues * Experience of chairing meetings * Experience of quality assurances processes * Experience of observing and giving feedback in a supportive and constructive way |