**LEAD TEACHER OF KEY STAGE 3 SCIENCE**

**Person Specification**

The successful candidate will lead a positive team within the Science Faculty, and will be committed to creating enthusiasm and confidence in Science and thereby to further raising students’ achievements.

The specific person criteria include:

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| **Essential:** | **Desirable:** |
| * Hold Qualified (UK) Teacher Status
* Hold a good Science degree and Chemistry specialism
* The ability to deliver routinely outstanding classroom teaching throughout the age and ability range
* A commitment to empowering young women as 21st century leaders
* The ability to use IT effectively in all aspects of your work
* A knowledge of current issues and educational developments, specifically in relation to the teaching of Science
* A commitment to contribute to our varied enrichment programme
* The ability to work hard, remain positive and effective under pressure and see projects through to completion
* To have experience of using and tracking data to analyse student progress
* Experience of writing fully differentiated schemes of work
* Commitment to unlocking the potential of all young people through empowerment
* Strong subject knowledge and willingness to constantly update that knowledge
* Be an excellent classroom practitioner with successful teaching experience in Business to KS4 and 5, across the ability range.
* Experience of developing the curriculum
* Ability to motivate and inspire teenagers
* Effective communicator with strong interpersonal skills
* Sensitivity to the requirements of students across the ability range
* Awareness of and commitment to equal opportunities
* A commitment to dynamic leadership of a team and also to work as a member of that team
* The ability to manage the work of colleagues (both teaching and technical support) and to support, challenge and motivate them in their professional development

• The ability to manage resources and time effectively• A positive, enthusiastic and cheerful approach to the business of being a lead within the Faculty | * Experience of transforming Sixth Form recruitment
* Experience of transforming A-Level results
* Experience of line management of others
* Experience of leading CPD for colleagues
* Experience of chairing meetings
* Experience of quality assurances processes
* Experience of observing and giving feedback in a supportive and constructive way
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