**UPTON-BY-CHESTER HIGH SCHOOL**

**PERSON SPECIFICATION - TEACHER OF ENGLISH**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| Qualifications and Training | * Degree in English * QTS * Good use of ICT to support learning * Ability to use data to track student achievement and identify intervention as necessary | * Further qualifications and/or recent training | * Application form * Certificates to be provided at Interview |
| Experience | * Minimum – successful completion of teaching in more than one high school * Good knowledge of pedagogy and current best practice in teaching and learning and in Assessment for Learning * Experience of teaching English at examination level | * Competence in using latest technologies * Working knowledge of SIMS | * Application form * Interview |
| Personal Qualities | * A natural enthusiasm for subject and inspiring teaching style * Exceptional communication and interpersonal skills – approachable * Excellent team worker * Strong classroom management skills * Proactive self-manager with excellent organisational skills * Reflective and positive thinker * An affinity with young people and a sympathetic, student-centred approach | * Ambitious for further career development * A lifelong learner * An interest in educational research | * Interview * Lesson Observation |
| Other | * Responsibility and a commitment to high standards * A belief in, and commitment to, the school’s vision ‘learning to shape the future’ |  | * Interview |