**UPTON-BY-CHESTER HIGH SCHOOL**

**PERSON SPECIFICATION - TEACHER OF ENGLISH**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| Qualifications and Training | * Degree in English
* QTS
* Good use of ICT to support learning
* Ability to use data to track student achievement and identify intervention as necessary
 | * Further qualifications and/or recent training
 | * Application form
* Certificates to be provided at Interview
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| Experience | * Minimum – successful completion of teaching in more than one high school
* Good knowledge of pedagogy and current best practice in teaching and learning and in Assessment for Learning
* Experience of teaching English at examination level
 | * Competence in using latest technologies
* Working knowledge of SIMS
 | * Application form
* Interview
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| Personal Qualities | * A natural enthusiasm for subject and inspiring teaching style
* Exceptional communication and interpersonal skills – approachable
* Excellent team worker
* Strong classroom management skills
* Proactive self-manager with excellent organisational skills
* Reflective and positive thinker
* An affinity with young people and a sympathetic, student-centred approach
 | * Ambitious for further career development
* A lifelong learner
* An interest in educational research
 | * Interview
* Lesson Observation
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| Other | * Responsibility and a commitment to high standards
* A belief in, and commitment to, the school’s vision ‘learning to shape the future’
 |  | * Interview
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