

PERSON SPECIFICATION:

Qualifications	Essential	Desirable
	- Degree in relevant subject - Qualified Teacher Status - Evidence of relevant CPD	A further degree in relevant subject or evidence of further education/study
Experience	Essential	Desirable
High quality outstanding teaching on an on-going basis	- Successful experience of teaching across the age 11-16 range in training or in post - Excellent classroom practitioner - Good understanding of planning and assessment techniques - Ability to create a stimulating learning environment - High expectations of self, colleagues and students	- Experience of A level teaching - Experience of examination board marking
Skills and qualities	Essential	Desirable
Excellent role model for the school and Trust	- Understanding of the school and Trust's vision - Passion for teaching and desire to be part of a research-based school - Willing to demonstrate teaching and embrace an "open door" policy" - Commitment, enthusiasm and flexibility under pressure - Punctual and well-organised - Reflective, resilient and resourceful - Evidence of improved practice following feedback - A belief in 100% achievement and the potential for every student - Commitment to the safeguarding and welfare of students - Passion for widening learners' horizons through leading extracurricular and enrichment activities	Evidence of innovative teaching practices based on current best practice