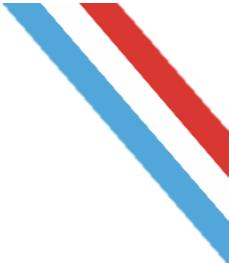


NURSERY ASSISTANT

PERSON SPECIFICATION

| Attributes | Essential | Desirable | How identified |
|-------------------------------------|--|---|--|
| Education and training | Basic general education (English and maths) Level 2 Early Years Practitioner (or equivalent experience) | Paediatric First Aid – Level 3 Health and Safety Awareness Food hygiene Level 2 | Application Form |
| Experience | At least one year experience working a childcare setting | Planning for age appropriate care needs for 2 year olds Observations and reporting Outside learning/forest school environment | Application Form Interview Application Form Interview |
| Special knowledge and skills | EYFS Framework Good interpersonal and team player and solid interaction skills | Understanding and use of Tapestry (or similar EYFS reporting software) | Application Form |
| Any additional factors | Good listening and communication skills. Understanding of confidentiality and safeguarding principles | Understanding and use of software systems such as data bases and communication platforms | Application Form Interview |





| | | | |
|--|---|--|--|
| | Self-motivated / Flexible Ability to relate well to children, parents, staff and visitors Driving license and/or access to a vehicle/mode of transport due to location of workplace Understanding of risk assessment and H&S policies and procedures | | Interview and Application Form Tour/Interview Application Form Application Form |
|--|---|--|--|

Created May 2023 SBM
Agreed
Review May 2024