



## Teacher of English plus Media/Drama Lead

|                |   |
|----------------|---|
| DATES:         | Apply by <b>noon</b> on <b>Monday 23<sup>rd</sup> September 2019</b>  |
| SALARY:        | Competitive with current salary for those currently in post (TLR available for candidate with proven ability to lead Media/Drama) |
| LOCATION:      | Nishkam High School – Birmingham  |
| REPORTING TO:  | Faculty Leader of English   |
| TO COMMENCE:   | <b><u>January 2020</u></b>  |
| CONTRACT TYPE: | Full-time   |

### Nishkam High School

An outstanding multi-faith school providing a values-led education to children of all faiths and none. Join an outstanding school that provides a working environment focussed on nurturing spiritual and emotional wellbeing alongside academic excellence.

The school is significantly advanced in its assessment response to 'life after levels' and is part of a partnership working with neighbouring secondary schools to ensure community is at the heart of what we do and children in the area receive a first class education.

Our first three sets of GCSE resulted in outstanding outcomes for children, 2019 outcomes\* included:

|                                    |                                  |
|------------------------------------|----------------------------------|
| <b>School Attainment 8 = 55.59</b> | <b>School Progress 8 = +0.94</b> |
| GCSE English 9 - 4 = 96%           | GCSE Media 9 – 4 = 88%           |
| GCSE English 9 - 5 = 87%           | GCSE Media 9 – 5 = 67%           |
| Progress in English +1.12          | Subject Progress Index +0.88     |

(\* unvalidated 2019 outcomes)

At the core of Nishkam education is the triple pursuit of

- \* nurturing a strong values-led approach to life,
- \* academic excellence and
- \* creating a community that supports children throughout their lives.

### The Role

Teaching English across key stages 3, 4 and 5 and the ability to lead in media/drama. The role also includes leading on our Accelerated Reader and Debate Mate programmes. You will also liaise with members of the English department to plan lessons and schemes of learning as well as to assess and monitor pupil progress. You will be joining a vibrant faculty that is characterised by passion for their subject and the support of students and each other. Leadership in this curriculum area is expected from all and each member of the faculty has already played an integral part in making the department successful.

### You will be:

- a graduate with QTS
- able to inspire pupils to go beyond their expectations with a real passion for your subject
- a creative and inventive professional, committed to being a positive role model for children
- enthusiastic about contributing to the wider life of the school
- keen to play a key role in the interventions and support given to students who require help

## We will offer you

- a professional, hardworking and supportive team of staff
- bright, enthusiastic pupils who are eager to learn and are proud of their school community
- CPD opportunities and additional time for CPD on Tuesday, Wednesday and Thursday.
- modern, well-resourced working environment with excellent ICT facilities
- a staff development programme designed to further develop our staff
- opportunities for involvement in the wider pastoral and extra-curricular life of the school

## The School

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended.

Results achieved over the past 3 years are outstanding and place the school in the top quintile nationally on key performance measures.

Please contact the school on: **0121 348 7660** and we will be happy to make arrangements for you to have a look around.

OFSTED visited one day after the new school building was opened. Read the details of their 'Outstanding' judgement in all areas at:

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586>

## The Trust

You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives.

## To apply:

- You need to complete an application form available to download from our website <https://www.nishkamschooltrust.org/nhsb/page/?title=Vacancies&pid=127>
- Applications to be sent to [recruitment.nhsb@nishkamschools.org](mailto:recruitment.nhsb@nishkamschools.org) Apply by **noon on Monday 23<sup>rd</sup> September 2019**
- Successful applicants will be contacted on **Thursday 26<sup>th</sup> September 2019**
- Interviews will be held during the week commencing **Monday 30<sup>th</sup> September 2019**

This is a key role within the school and the successful candidate will be expected to also work closely with the Trust Directors and contribute to driving the Standards agenda forward in all Nishkam schools. A flexible, innovative and energetic approach is, therefore, an essential requirement, as is a commitment to being a team player.

**Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.**