

**GLF Schools - Person Specification**

<b>Job Title: Class Teacher</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Education and Qualifications</b>		
Degree	<input type="checkbox"/>	
Qualified Teacher Status	<input type="checkbox"/>	
Evidence of engagement in continuing professional development, including recent training in related curriculum or teaching and learning developments	<input type="checkbox"/>	
Evidence of further study	<input type="checkbox"/>	
<b>Experience</b>		
Experience as a good / outstanding teacher	<input type="checkbox"/>	
Experience in supporting improvements in teaching and learning	<input type="checkbox"/>	
Evidence of leading on the professional development of others		<input type="checkbox"/>
Experience in using data to inform planning and future developments	<input type="checkbox"/>	
Experience in monitoring, evaluation and review to support improvements/ improved outcomes	<input type="checkbox"/>	
Experience in delivering both discrete and cross curricular ICT learning opportunities	<input type="checkbox"/>	
A successful track record of improving performance outcomes	<input type="checkbox"/>	
Experience in working with children with special educational needs.	<input type="checkbox"/>	
Experience in teaching across different Key Stages		<input type="checkbox"/>
<b>Personal Attributes</b>		
Values aligned with the school's Mission Statement and GLF Schools core values.	<input type="checkbox"/>	
Ability to work as part of a team	<input type="checkbox"/>	
Positive, enthusiastic outlook, embracing risk and innovation	<input type="checkbox"/>	
Self-motivated and well organised	<input type="checkbox"/>	

Encourages ideas, initiative and innovation in others	□	
Highly motivated showing resilience, stamina and reliability under pressure	□	
Inspires respect and confidence	□	
Reflective and keen to develop yourself and others	□	
Ability to communicate effectively	□	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the Staff Code of Conduct	□	
<b>Safeguarding</b>		
<p>GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		