**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Job title:**  **Cover Supervisor** | **Salary:**  **GR1** | **Location:**  **Jewellery Quarter Academy** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Post will be subject to a DBS clearance at Enhanced level.

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * At least a C grade in both English Language and mathematics (GSCE’s). * A degree. * Other qualifications that can demonstrate academic ability. | X | X  X |
| **Experience, Knowledge, Skills and Competencies**   * Teaching experience. * A basic understanding of the key stage 3 and 4 curriculum. * A basic knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection. * The ability to develop a presence in the classroom to help manage student behaviour. * The desire and ability to work with our students and build good working relationships. | X  X | X  X  X |
| **Personal Attributes**   * Ability to organise and prioritise effectively. * Ability to demonstrate initiative. * Excellent communication and interpersonal skills with the ability to motivate inspire, and engage. * A team player who is willing to take the lead when required. * Resilience, the ability to work under pressure and be able to meet deadlines. * A sense of fun and humour. * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme. | X  X  X  X  X  X  X |  |