



Personnel Specification – KS1 Teacher

Attributes	Essential	Desirable	How Identified
Qualifications	• DFES recognised teaching qualification		• Application Form
Experience	• Practical experience and knowledge of the Key Stage 1 Curriculum • Experience of using assessment to raise standards • Commitment to meeting the needs of all children • Experience of teaching phonics	• Experience of teaching in Key Stage 1 • Experience of working with parents • Leading a subject area	• Application Form • References
Training	• Up to date training on National initiatives • Up to date knowledge of teaching phonics	• Relevant training and experience of using ICT to support learning	• Application Form

Special Knowledge	• Knowledge of and the ability to teach across Key Stage 1 • Experience in using a range of appropriate teaching strategies • Detailed knowledge of new initiatives across the primary age range	• Experience of KS1 assessment procedures	• Application Form • Interview • References
Practical / Intellectual skills	• An outstanding classroom practitioner • Be able to, and enjoy, working effectively as part of a team • Able to use own initiative • Ability to work and liaise with a range of people, including external agencies • Have high expectations and be committed to raising standards	• Experience of planning and delivering a creative curriculum	• Application Form • Interview
Disposition /Attitude	• Be excited about learning • Be creative, innovative and able to inspire others • A good sense of humour and a willingness to have a go! • Excellent communication skills • Be sympathetic and understanding to the needs of parents • The ability to inspire, reassure and support children in their learning • A positive and forward thinking outlook	• Willingness to take on new and exciting projects	• Application Form • Interview • References