

Head of English Faculty

Additional Information

We require an excellent classroom teacher to be Head of Faculty for English. The school is structured in eight faculties with RE, English, Maths, and Science being the four core faculties. The other faculties are Expressive Arts, Humanities, Languages and Technology.

The school was rebuilt in 2009 and enjoys excellent facilities, including a network of over 400 computers. English is mainly taught in a group of classrooms in the main teaching block where there is also a small faculty office. The school is a very pleasant place to work and very calm during the day. We operate a four period day over two weeks, with lessons of 75 minutes.

This core subject is important for our students and a valuable part of the curriculum. English is compulsory to GCSE, with all students taking Literature as well as Language. We offer both at A level and a few students are entered for ESOL qualification in Year 11.

Our students come from a wide range of ethnic and religious backgrounds. About half are Catholic, with the second largest religious group being Muslim. About two thirds have English as an Additional Language and we have a team of Teaching Assistants to support these students, where needed, in their own language. A significant minority of students attract Pupil Premium funding and so this is a considerable sum for our school. This means we have the funding to do much, in Maths and English especially, that is beyond what we might otherwise do.

Exam results have improved across the school in recent years and we expect to sustain this going forward. This is largely due to our focussing on the quality of teaching. The change to Progress 8 as the headline measure was a positive one for us and our 2016 figure of 0.46 put us in the top 10% of schools nationally. Positive figures have since been achieved for 2017 (0.37) and 2018 (0.23). Ofsted inspected the school in October 2013 and judged us to be Good overall, with Good also being the judgement on each of the four main areas. They visited again in November 2017 and judged that we remain Good. In December 2013 we had our Diocesan Inspection and were judged to be Outstanding; this inspection looks at RE and the Catholic ethos and life of the school. A follow-up visit in December 2018 confirmed that we had continued to sustain this. Inspection reports are available to read on our website.

This is an exciting time to be joining the school as we continue our journey to Outstanding. We have a teaching staff that is younger than most, including in several leadership positions, and this is making the school an attractive place to work for people that are new to the profession or in the early years of their career.

This letter is intended as a brief introduction to the school and more information is available on the website. You would be most welcome to visit us as well if you would like to: I would suggest that the facilities and atmosphere here now will certainly persuade you to apply if you do visit.

I will be taking up the headship at the end of April following the retirement of the current headteacher, Sean Hayes.

Yours sincerely

Kate Pereira Headteacher