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|  | **Hetton School** | ***Learn to Achieve*** |
| **Respect. Learn. Achieve.** |
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| **CRITERIA & ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **Qualifications** | Graduate, QTS. | Evidence of further relevant professional study | * Application form * Letter of Application |
| **Experience** | Experience working successfully in secondary education. Experience of teaching GCSE Science in more than one specialism. | Track record of excellent GCSE results. | * Application form * Letter of Application * Reference |
| **Professional Development** | Up to date knowledge of current education initiatives. Engagement in a range of other relevant courses and conferences. | Evidence of active interest in self-development for benefit of school and students. | * Letter of Application * Interview |
| **Skills** | Successful classroom practitioner. Excellent communication skills. Excellent organisational skills. Able to teach GCSE Science immediately from September | Good level of ICT literacy to enable development of e learning. | * Letter of Application * Interview * Reference |
| **Special Knowledge** | Clear vision, commitment and understanding of Science education. Knowledge of all areas of job description. | Knowledge of national agenda relating to areas on job description and beyond. | * Letter of Application * Interview * Reference |
| **Personal Attributes** | Outstanding work ethic, passion and enthusiasm for raising standards. Team player. Growth Mindset. Self-motivator. Resilience. Sustained and reliable ability to perform job role. | Ability to manage work life balance effectively. | * Letter of Application * Interview * Reference |

**Person Specification for Teacher of Science**