



Vice Principal (Head of Primary)

Shrewsbury International School Phnom Penh

Shrewsbury International School Phnom Penh is the newest member of the Shrewsbury family of schools. Shrewsbury School, UK, is well known for being one of the nine great English public schools. Founded in 1552 by King Edward VI, the Shrewsbury School is celebrated for nurturing numerous distinguished alumni, including the famous evolutionary biologist Charles Darwin.

Shrewsbury International School Phnom Penh, in turn, will provide children with an ambitious and holistic education. Our Early Years school in Phnom Penh is now open in the impressive new Flatiron building. Our purpose-built, all-through campus is being constructed in a second location in the north of the city, and is due to open in September 2024.



Main Campus Concept: Early Years, Primary, Secondary & Boarding Provision

Schools in the Shrewsbury family have a close association with Shrewsbury School in the UK and offer provision based on the guiding principles of that school. On the Advisory Board of the Phnom Penh sit members from both the UK school Governing Body and colleagues from the partner group. There is close communication and collaboration between the UK school and the school in Phnom Penh.

Shrewsbury International School Phnom Penh is committed to safeguarding and promoting the welfare of children. The successful candidate will be subject to enhanced disclosure checks through the Disclosure and Barring Service, and/or the local national equivalent.

Cambodia & Phnom Penh

Cambodia lies in South-East Asia, between Thailand and Vietnam. It has a rapidly developing economy which manifests itself through vibrancy and dynamism. The country is home to a rich natural environment, history and cultural landscape. The temples of Angkor Wat are world renowned. The country's population is 17 million, 2 million of whom live in the capital Phnom Penh. Phnom Penh itself is located on the banks of the 'mighty' River Mekong and tributary, the Tonle Sap. The climate of the country is dominated by three seasons (hot and dry, hot and wet, and cooler and dry). Cooler climates can be found in the country's mountains, and the coast is now just over two hours from Phnom Penh via a new highway. Flights to most European cities are via Bangkok or Singapore and take about 16 hours.



Initial Early Years Site: Located in Flatiron



Phnom Penh: Vibrant, riverside city

The Vice Principal (Head of Primary) Role

- Department: Academic (Senior Leadership Team)
- Reports to: Principal
- Start date: September 2023

We are currently looking for an outstanding Primary school leader to start work in September 2023. Experience leading in international schools and school set-ups will be very valuable. A belief in the importance of providing high-quality, child-centred, holistic education is essential, as are the leadership skills to lead teams effectively.

The Vice Principal (Head of Primary) will report to the Founding Principal and be a member of the Senior Leadership Team. They will ensure the safe and effective recruitment of teachers and lead the opening of the Year 1 to 6 provision in September 2024.

This is an amazing opportunity to shape the Primary provision in every sense. The successful candidate will have responsibility for curriculum design, resource procurement, teacher and support staff recruitment, and pupil admissions. Therefore, the ideal candidate will be able to work with a variety of stakeholders to create and then deliver outstanding Primary years provision. Candidates

should be committed to ongoing school improvement and feel comfortable in a climate of change and innovative development.

The Head of Primary will lead performance management in the Primary school and will establish and maintain the highest standards in all areas. They will be adept in the maintaining of robust policies and policy enforcement for safeguarding and health and safety. They will have genuine enthusiasm for professional development – both personally, and for all staff working in the Primary school.

The successful candidate will show a genuine commitment to creating an inspiring and stimulating child-centred learning environment. They will show the ability to lead the pastoral care of all Primary pupils. They will prioritise both the wellbeing and the academic achievement of every child.

Package for the successful candidate will include:

- 3 year contract
- Competitive salary paid in USD
- Medical cover (including dependents)
- Start/End of contract flights and annual flights
- Housing subsidy
- Tuition allowance (for up to two children)
- Relocation allowance
- Commitment to professional development

Requirements

- Bachelor's degree, PGCE (IPGCE) & QTS (or equivalent)
- Proven leadership experience and ability
- DBS certificate or ICPC
- Native English or equivalent fluency

Appointment Process

To apply for this role, please complete the application form and supply through the TES portal an up to date CV and an accompanying letter, outlining why you want to be considered for this role and why you believe you are a strong candidate.

Timeline For Appointment

Deadline for applications: January 8th, 2023.

Longlist interviews: Week beginning January 16th 2023 (online).

Shortlist interviews: Week beginning February 6th 2023 at Shrewsbury School, UK (to be confirmed).