



LORD
WANDSWORTH
COLLEGE
• HAMPSHIRE •

Lord Wandsworth College

Senior Groundsperson

Candidate Pack



Role Profile

Directorate:	Senior Groundsperson
Responsible to:	Grounds Manager
Location:	On Campus
Contract:	Permanent, Full time, 52 weeks a year
Salary:	Up to £28,840 per annum

Benefits

We offer a vast range of staff benefits including:

- Contributory pension scheme
- Fee remission for children
- Enhanced family friendly policies including support for emergency time off for dependants
- State of the art, restaurant quality hot and cold food available (complimentary)
- Death in service scheme - 4 times your annual salary
- Friends and Family referral scheme (£250 for each referral)
- Give as you earn and staff volunteering day
- Use of wide-ranging school facilities - swimming pool, tennis, walks, trails etc
- Excellent social and sporting events for staff within the school

Role outline and purpose

The Senior Groundsperson will report directly to the Grounds manager and be responsible for ensuring that the College's extensive and varied sports fields and campus on 1200 acres continue to provide an attractive and inspiring setting for us all to enjoy.

The College continues to invest heavily in its outdoor spaces, including around 10HA of new sports pitches innovative irrigation systems and around £1m in state-of-the-art machinery.

To assist the Grounds manager in maintaining the highest standards of playing surfaces, sports and amenity surfaces for the College. The post holder will use their technical and detailed operational expertise to ensure safe and consistent quality playing surfaces are always available as required. This position will deputise in the absence of the Head Groundsman.

Please be aware this is a physically demanding and active post.

Role responsibilities

The Senior Groundsperson should display an enthusiasm and passion for sports turf and have an extensive knowledge of sports turf and use of tractors and machinery.

- Preparing the Cricket pitches
- Marking the Sports pitches
- Spraying and fertilising
- Pitch renovation
- Grass cutting
- Tractor and machinery driving
- Hand mowing
- Strimming
- Hedge cutting

Person Specification

The successful candidate will have a minimum of NVQ2 (or equivalent) in sports turf/ greenkeeping or at least 5 years' experience. Ideally the postholder will possess chainsaw certificates and spraying qualification or a willingness to gain these.

- Ideally qualified to a minimum of NVQ2 (or equivalent) in sports turf/greenkeeping or at least 5 years experience
- PA1, PA2, PA6
- CS30 & CS36 Chain saw certificates
- I,O,G Cricket training levels 1 & 2
- Clean driving licence
- Experience with using tractors and other machinery

Behaviours and competencies

- Ability to work well as a team as well as on own initiative
- An understanding of the importance of Safeguarding and Child Protection
- Be proactive in matters relating to health and safety
- Demonstrate commitment to diversity and inclusion practices
- Demonstrate a commitment to the values and pillars of LWC

Key Stakeholders

- Estates Bursar
- Director of Sports
- Contracting Companies
- Sales Representatives

This role profile is not exhaustive and will be subject to review. It may be amended to meet the changing needs of the College.



Lord Wandsworth College

A different kind of school for a wonderfully open world

Uncertainty is a gift to those with a wide perspective, an open mind and the space and the safety to explore. Our job is to widen students' worlds so nothing is beyond their grasp.

We've been 'widening worlds' since 1922, when LWC was founded by Sydney Stern (Lord Wandsworth) to support orphans. In those days, this widening of worlds was very much a response to the fact that orphans' worlds had contracted or collapsed very suddenly. The school expanded their opportunities, connecting them - via our vast acreage and farmland - with a path into agriculture.

These days, the future is far less known; vocations harder to predict. And so the need to widen worlds is more profound. We support and inspire students, around 700 of them, to be able to forge their own futures, each one more exciting and extraordinary than any goal they could have envisaged at the start. Wonderfully, our students' successes make our world bigger too.

Appointment process and how to apply

Please apply via our LWC website using the Hire Road platform.

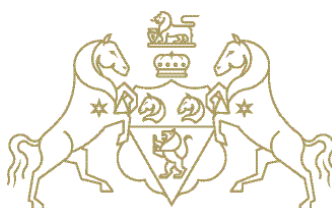
The closing date for application is Sunday 18th August with interviews taking place on Wednesday 28th August. The College reserve the right to close the role early.

Should you wish to discuss the role in strict confidence please feel free to contact Tom Wood, on woodt@lordwandsworth.org

We welcome people of all faiths and those that are committed to these values. We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed ensuring the safety and protection of our employees from all forms of harm.

Appointments will be made subject to receipt of satisfactory references and enhanced DBS check. The College is committed to safeguarding and promoting the welfare of young people. The successful applicant will be subject to a Disclosure and Barring Services (DBS) check and references. We are an equal opportunities employer.

Lord Wandsworth College is a registered charity (Number: 1143359) providing outstanding caring education for boys and girls since 1922.



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