

## Job Description

### Post: Assistant Vice Principal, Dixons Teaching Institute

#### Purpose

To challenge educational and social disadvantage by training teachers in order to achieve the highest possible standards and prepare all our students to lead successful lives.

#### Duties and Responsibilities

- Live the mission and values every day.
- Be a highly visible, consistent and supportive presence in our academies.
- Promote an aspirational culture for Dixons ITT and early career teachers which motivates everyone to work collaboratively, share knowledge and delivers exceptional outcomes.
- Implement and model strategies that secure high standards of trainee recruitment, teacher training, professional development and mentoring.
- Strategically lead decision-making on ITT and early career teacher development and associated consultation across the Trust.
- Work closely with, and on behalf of, Bradford Research School to embed evidence-informed practice across the Trust and other schools in the region.
- Monitor, evaluate and review practice and promote improvement strategies.
- Contribute to the evaluation of the Teaching Institute's performance and identify next steps.
- Build an effective team of teacher educators, mentors and coaches.
- Maintain excellent and active working partnerships with national and local providers.
- Hold self and others to account.
- Manage own workload and that of others.
- Treat team members with equity and respect; be proactive in supporting all team members regardless of their need.
- Maintain a teaching commitment; model excellent and impactful classroom practice in one Dixons academy.
- Engage fully in the Trust appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the Teaching Institute's improvement plan.
- Attend and lead meetings / training and carry out administrative tasks and duties as specified on the Trust calendar.
- Consistently implement all Trust policies.
- Report any safeguarding concerns immediately to a Designated Safeguarding Lead.
- Carry out any other reasonable duties as requested by the Executive team.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***