

PERSON SPECIFICATION- Academy Cook / Chef

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

Qualifications & Training	Essential/Desirable	How Identified
<input type="checkbox"/> Record of recent up to date and relevant catering qualifications	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Willingness to develop new skills and undertake appropriate training	E	
Knowledge & Experience	Essential/Desirable	How Identified
<input type="checkbox"/> Experience of working within a catering kitchen, cooking for high volume numbers	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Knowledge of food hygiene regulations and standards	E	
<input type="checkbox"/> Experience of working within a school environment in a similar role	D	
<input type="checkbox"/> An understanding of the Healthy Schools agenda	E	
Skills & Key Criteria	Essential/Desirable	How Identified
<input type="checkbox"/> Ability to relate to pupils and staff	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Excellent time management skills	E	
<input type="checkbox"/> Must be able to work as part of a team	E	
<input type="checkbox"/> Ability to use initiative, work flexibly and solve problems	E	
<input type="checkbox"/> Must be able to accept instructions/guidance from the Catering Manager	E	
<input type="checkbox"/> Good organisation skills	E	
<input type="checkbox"/> Ability to prioritise workload effectively	D	
<input type="checkbox"/> Excellent communication skills	E	
<input type="checkbox"/> Experience of planning menu's, portion control and costings	E	
<input type="checkbox"/> Ability to delegate tasks effectively	E	
Personal Attributes	Essential/Desirable	How Identified

<input type="checkbox"/> A supportive and co-operative team member	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Highly motivated with an ability to work under pressure	E	
<input type="checkbox"/> Standards driven	E	
<input type="checkbox"/> Ability to work outside normal academy hours in line with academy and community needs	E	
<input type="checkbox"/> Ability to travel to multi-site locations across the Trust	D	
Equal Opportunities	Essential/Desirable	How Identified
<input type="checkbox"/> Candidates should indicate an acceptance of, and a commitment to, the principles of the Academy's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Commitment to equal opportunities policies relating to gender, race and disability in an educational context	E	
Safeguarding	Essential/Desirable	How Identified
<input type="checkbox"/> Commitment to the protection and safeguarding of children and young people	E	Application form/Interview/Task (if applicable)
<input type="checkbox"/> Has up to date knowledge of relevant legislation and guidance in relation to working with young people	D	