  
**Hilbre High School**

**Recruitment Monitoring Form**

*This form will be treated in the strictest confidence and will only be used for the purpose of recruitment monitoring. Its completion and submission is completely voluntary.*

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| **Post Applied for:** | | | Click or tap here to enter text. | |
| **How did you become aware of this job opportunity?** | | | Click or tap here to enter text. | |
| **Gender:** Male: Female: Prefer not to say: | | | | |
| **Age Group:** | | | | |
| Under 20 years: | 20 – 29 years: | | | 30 – 39 years: |
| 40 – 49 years: | 50 – 59 years: | | | 60 + years: |
| **What is your ethnic group?** *Choose one option that best describes your ethnic group or background* | | | | |
| **White**  1. English/Welsh/Scottish/Northern Irish/British   2. Irish   3. Gypsy or Irish Traveller   4. Any other White background, *please describe* Click or tap here to enter text. | | **Asian/Asian British**  9. Indian   10. Pakistani   11. Bangladeshi   12. Chinese   13. Any other Asian background, *please describe* Click or tap here to enter text. | | |
| **Mixed/Multiple ethnic groups**  5. White and Black Caribbean   6. White and Black African   7. White and Asian   8. Any other Mixed/Multiple ethnic background, *please describe* Click or tap here to enter text. | | **Black/** **African/Caribbean/Black British**  14. African   15. Caribbean   16. Any other Black/African/Caribbean background, *please describe* Click or tap here to enter text. | | |
| **Other ethnic group**  17. Arab 🞎  18. Any other ethnic group  🞎 | | **Further description of ethnic group (if required):**  Click or tap here to enter text. | | |
| **Disability:** As defined by the Equality Act 2010, a person is disabled if they have a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on their ability to do normal daily activities.  With reference to this definition, do you consider yourself to have a disability?  Yes: No: | | | | |