



October 2019

Dear Prospective Applicant

**RE: TEACHER OF SCIENCE AND STEM LEADER
MPS (Fringe) PLUS TLR 2A/TLR 3 (£2,796pa)
REQUIRED FROM JANUARY 2020**

Principal:
Mr K G Grainger MA

Vice Principal:
Mrs G Powell BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson M.Ed
Mrs A Keen MSc Hons
Mrs H Manning MA
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

Thank you for your interest in Garth Hill College. We are seeking to appoint an enthusiastic, dedicated and committed classroom practitioner to the post of teacher of Science and STEM Leader from January 2020.

This is a great opportunity to someone looking to take on additional leadership responsibility for the first time. The successful applicant will lead on the College's STEM work including organising enrichment activities and projects and promoting the importance of STEM across the College community. Working with other businesses and organisations, such as GE, 3M and Boehringer Ingelheim, to enhance and enrich our STEM curriculum is a key part of the role. Securing the good participation of pupils from all types of backgrounds and circumstances will also be vital.

The Science department has a strong track record of success. A large, stable team of teachers and technicians work very closely together and there is strong staff camaraderie. Science facilities and resources are excellent.

The College was inspected by OFSTED in May 2019 and concluded that Garth Hill was a 'good' school. The report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEND unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Should you have any queries or like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on j-drury@garthhillcollege.com.

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS NOON ON WEDNESDAY 23 OCTOBER 2019.

Please note: Applications may be dealt with on receipt which may cause this position to close earlier than stated.

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Strong staff camaraderie with regular staff meetings/briefings
- An extensive CPD and INSET programme
- An active Staff Association
- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- Use of the on site gym

Yours sincerely



Keith Grainger
Principal