



Believe, Achieve, Succeed

Learning Support Assistants and Behaviour Support Staff

Start Date: ASAP

Contract Type: Permanent

Grade 4 Scale point 7 -11 (dependent upon experience) plus SEN allowance

Northern House School is a special academy based in Wokingham, for children with Social, Emotional and Mental Health (SEMH) needs. All our students have an EHCP. Our students come from a wide area and may come to the school with considerable experience of failure and consequent low self-esteem. As a result they may present challenging behaviour or exhibit inappropriate attempts at social interaction.

Our school is a, constantly improving environment, where staff and pupils are happy and feel valued. Our pupils learn to be accountable for their actions and take responsibility for themselves and others as part of their journey into adulthood. **Our school has an important role to play in the whole development of each individual student and is committed to equal opportunities for all.**

We are looking for a positive, energetic and enthusiastic LSAs and Behaviour Support Staff to join our Primary and Secondary Teams

Duties will include:

- Supporting the Class Teacher in Teaching and Learning.
- Assisting with the preparation of the learning environment and general support in the classroom.
- Supporting students with challenging behaviour.

Candidates should have:

- Previous experience of dealing with students with SEND is desirable but not essential.
- A good standard of English and Maths.
- Effective communication skills.
- Commitment to teamwork.
- Enthusiasm, energy and a passion to support students to achieve their potential

We offer:

- Dedicated colleagues who work together as a team.
- An opportunity to be part of a continually improving learning environment.
- Pupils to whom you can make a difference.

Are you:

- A creative, innovative and positive approach to education
- The ability to use initiative when problem solving
- A flexible approach to teaching and learning
- A commitment to personal and professional development
- The ability to work independently and as part of a team
- Enthusiasm, energy and a passion to support students to achieve their potential
- The ability to manage, organise and motivate all staff with diplomacy, sensitivity and good humour

To Apply

Please visit our website and download the application form, along with the job pack and advert information <http://www.northernhouse.org.uk/vacancies>.

When you complete the information in support of your application, please tell us what you can bring to the role and why you feel Northern House School Academy Trust is a good match for you.

Once you have completed your application please email it to Jobs@northernhouse.org.uk stating the **role** and **Wokingham** in the subject line.

All applications will be considered on receipt, so an early application is recommended.

Further information

For a further discussion about the position or to have a tour of the school please contact Paula Whitehead (Headteacher's PA) Tel: 0118 9771293 Email: ms.whitehead@northernhouseschool.co.uk

Northern House School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

All applicants will be subject to a rigorous, Enhanced Disclosure and Barring Service (DBS) check and all references obtained will be checked upon for authenticity and accuracy.

We are an Equal Opportunities employer and welcome applications from all members of the community.