

Personal Specification

Academy : Leeds City Academy
Job Title: Teacher of Art

You should be able to demonstrate that you meet the following criteria:

E = Essential

D = Desirable

A. Application Form
B. Test / Exercise
C. Interview
D. References

Experience/Knowledge

E	Recent, relevant classroom practice	A
E	Evidence of working with young people effectively	D
E	Successful contributions to team work	D
E	Teach to a high standard across all key stages, using professional links to the industry as applicable	A D
E	Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application	A C
E	Knowledge, understanding and commitment to safeguarding and promoting the welfare of students	A C

Skills, Attributes and Abilities

E	Good all round ICT skills	A
E	Be able to reach a consistently good standard of teaching	D
E	Be resilient, reliable, in good health, and possess a sense of humour	D
E	Ability to use progress data of students to benchmark, track and raise attainment of students for whom responsible	C
E	Good working knowledge of assessment for learning approaches and their classroom application	C
E	Possess strong interpersonal skills and be able to work effectively as part of a team	D C
E	To promote equality, diversity and inclusion and demonstrate this within the role.	A C

E	To be jointly responsible for promoting and safeguarding the welfare of students	A C
E	Ability to form and maintain appropriate relationships and personal boundaries with students	

General		
E	Respectful towards all students, with total belief in their entitlement to a high quality education, whatever their circumstances and ability	A C
E	Committed to raising standards of achievement through high quality classroom practice	C
E	Take a key role in contributing to extra-curricular activities within Performing Arts which may require after school and weekend rehearsals	A C
E	Committed to the principles of the Academy programme	
E	Possess personal integrity, warmth and a willingness to grow and learn	C
E	Commitment to the education of the 'whole child,' i.e. social, emotional and citizenship development	C
E	DBS Check	B