



Person Specification

Job Title: Vice Principal, Southern Region

| Knowledge | Essential | Desirable |
|--|------------------|------------------|
| Current knowledge of educational research and practice | ✓ | |
| Strong knowledge of government guidelines on safeguarding | ✓ | |
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| Qualifications | | |
| PGCE or equivalent teaching qualification | ✓ | |
| Working towards NPQH | | ✓ |
| Leadership/management qualification/course | | ✓ |
| | | |
| Experience | | |
| Experience of senior school leadership | ✓ | |
| Experience of accurately evaluating a school and putting actions in place to improve | ✓ | |
| Experience of preparing for and supporting staff through an Ofsted inspection | ✓ | |
| Experience of delivering practical but inspirational CPD to colleagues | ✓ | |
| Experience of leading HR matters to support and improve staff performance | | ✓ |

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| Skills | | |
| Evidence of innovative and progressive practice that has had a positive impact | ✓ | |
| Able to demonstrate strong interpersonal skills and emotional intelligence, enabling you to work across multiple teams | ✓ | |
| Able to work constructively with colleagues and motivate them to follow your lead | ✓ | |
| A self motivated leader with high expectations | ✓ | |
| Passionate about children and improving the life chances, particularly of the most vulnerable | ✓ | |
| An outstanding classroom practitioner | ✓ | |
| Full Driving Licence | ✓ | |