

New Cairo International School: Candidate Information Pack



We are delighted that you are considering joining the NCBIS community. International Education is exciting and very rewarding; however, we recognize that this is an important decision and it is essential that you have all the information available to make an informed choice. We have compiled this brief information pack that we hope gives you an insight into our friendly, welcoming, and popular school. NCBIS has a great deal to offer both professionally and personally and we hope that you will consider bringing your expertise and experience to our school.

Trudie Masterson
 Principal,
 NCBIS

Background Information about NCBIS

Founded in 1978 for the purpose of educating English speaking foreigners, NCBIS has grown in size and changed site but remains proud of its sense of community and strives to meet its motto each day: 'Bringing out the best in everyone.'

NCBIS, a not-for-profit NGO, is a leading British International School in Cairo and was the first in Cairo to gain full accreditation from the Council of International Schools (CIS). NCBIS is an IB World School, delivering a curriculum based on the English National Curriculum in Primary and Key Stage 3, the IGCSE programme in Key Stage 4 and Advanced Levels as well as the IB Diploma Programme in Key Stage 5. The school also has a Dutch section offering the Dutch Curriculum to primary aged students Gr1-8.



Our School is non-selective with just over 700 students catering for learners from Nursery to Year 13.

NCBIS is a member of both COBIS and BSME. It is inspected by the Independent Schools Inspectorate (ISI) in order to gain BSO accreditation.



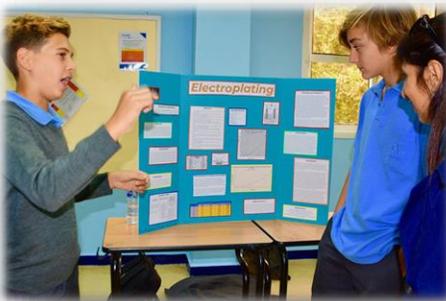
Currently there are over 60 nationalities at NCBIS, with English the teaching and playground language, and by statute, we must maintain an overall ratio of 65% expatriate children to 35% Egyptian/dual national pupils, unlike most schools in Cairo. This sets us aside as a truly international school and provides a wonderful opportunity to develop international mindedness within the classroom. Class sizes are small with a maximum of 22 pupils. Our overall teacher to pupil ratio is just over 1:8.



NCBIS strives to provide a holistic education based on the types of learning which are important for students in the 21st century. Pupils experience the joys and challenges of learning as we guide them to develop skills and attitudes essential for their future. Creativity and curiosity are fostered as expanding minds wonder, question, and eagerly tackle new challenges.



Small class sizes allow our well trained, professional teachers and teaching assistants to focus on individual student needs. Children experience active, well supported and resourced lessons often driven by their own questions. Classes have regular opportunities for outdoor learning as well as educational visits to locations around Cairo. We also attach great importance to the thriving extra-curricular programmes which engage students in sport, the arts and service activities.



Curriculum on offer

In the Primary School, we have recently developed a bespoke curriculum based on the National Curriculum for England. This encourages project-based and inquiry-based learning which incorporates culture awareness and global citizenship.

The curriculum at Key Stage 3 is based on an enhanced version of the National Curriculum for England, which takes into account our international setting and cohort.

In Year 10 and 11 we offer a wide range of Cambridge and Pearson GCSE and IGCSE subjects in which all NCBIS students are expected to sit examinations in Mathematics, English, between one and three sciences, at least one additional language, at least one additional humanity and or art subject. The pass rate in 2021 was 100% with 67% achieving 9-7 grade and 97% achieving 9-4 grade.



In Years 12 and 13 students have the option to follow either Advanced Levels (from 2022) or the IB Diploma Programme. 96% of IB students achieved the Diploma with an average score of 33 in 2020.



Students have gone on to study at prestigious universities worldwide such as: Cambridge University, UCL, King's College London, Virginia Tech, University of California, Davis and the American University of Cairo.



Facilities at NCBIS

The school is well resourced and has very good facilities. It is located within a secure walled campus, at the heart of the quiet residential suburb of New Cairo.

The Primary School and the Dutch stream share the main Primary building, housing 21 classrooms, a library resource centre and additional Learning Support bases. Separate to the main building is our Early Years area which is currently undergoing refurbishment. The Early Years are in temporary buildings currently.

The Secondary School occupies two buildings, one which accommodates the English, Mathematics, and Modern Foreign Language faculties; and the other which accommodates the library, Computer Studies, Humanities and Science faculties. All rooms are fully air conditioned and the school has a good IT infrastructure with all classrooms in the school being networked with internet access, as well as being equipped with interactive whiteboards. Across the school sets of iPads and Macbooks / laptops can be booked for class use, enhancing the ICT provision in our two libraries. In a fourth building the school auditorium, Music, Drama and Art departments are housed.

Our PE department is located next to the sports facilities which include a large grassed sports pitch, fitness centre, a heated learner pool and a heated outdoor 6-lane 25m swimming pool, fitness gymnasium, as well as a multi-purpose all weather court.

We also attach great importance to the thriving extra-curricular programme which engages students in sport, the arts and service activities. The school is located within a secure walled campus, at the heart of the quiet residential suburb of New Cairo.



Working at NCBIS

One of the great things about working at NCBIS is the wonderful friendly atmosphere that exists at all levels but particularly between the students and the staff. It really is a welcoming school and a home away from home where people look out for each other and ensure you feel part of the community quickly. The Council of International Schools recently commended the school for the package it offers the learners and noted that many families want to stay for a long time.

We are privileged to attract and retain teaching staff of a very high calibre that bring a wealth of experience to the school, and continue to develop through our comprehensive CPD programme. The successful candidate will join a dynamic international school which epitomises the school aim of ‘Bringing out the best in everyone’.



We also have a very active social committee that ensures there is a fantastic atmosphere, not only in the school, but outside too (see section below on living in Egypt).



What our staff say about working at NCBIS:

Christina, Secondary maths teacher

“I came from a school that had 2000 students so coming to a school as small as this one makes a huge difference in the way we teach and manage a work life balance. It is also safe to say that on the whole the students are here to learn so again makes

teaching them a little easier.”

Living in Egypt

New Cairo is a vibrant and busy city and has all the modern amenities, large shopping malls, well known supermarkets and entertainment for the whole family.

It is very possible to maintain a good standard of living, travel regularly, eat frequently at restaurants and still put aside a sizable sum of money in savings each month. The cost of living in Egypt is very low for the average expatriate teacher. There is a lot to do in the evenings and weekends, with a very active social scene amongst expatriate and local nationals. A host of gyms and sports clubs are available for the more active, while there is a thriving arts / theatre scene in Cairo and a number of pubs / late-night venues are available too.



It is very easy to get away to countries in Africa and Europe, or local desert areas and beaches. Cairo is a huge city and weekends (Fridays and Saturdays) offer a chance to explore the city, gardens, architecture, museums and the pyramids. The expat-only BCA clubs / pubs show premier league football, cricket and rugby. At holiday time and long weekends, most staff take advantage of the proximity of the Red Sea Coast, the desert oases, or a flight to Luxor or Aswan. Many go further afield to Lebanon, Dubai, Cyprus, the Maldives, or return to see relatives in their home nation. There is a travel company representative in school to help with all travel arrangements.

What our staff say about living in Egypt:



David Mate, Head of Secondary - Living in Egypt offers a wealth of experiences to suit everyone. The local people are welcoming and friendly. Having now lived in various destinations around the world I have never been to a country with such soul“.

Application Process

Email the following documents to the email address at the bottom of each advert:

1. Letter of application, which should outline your educational philosophy and how you meet the criteria set out in the job description;
2. Your current CV;
3. Names, positions and emails of 3 professional referees – references will only be taken up with permission but will be pursued prior to final offer.
4. An up to date photograph of yourself.

NCBIS is an equal opportunities employer committed to the ongoing professional development of all our employees, and actively promotes the well-being and resilience of both students and staff. We are familiar with, and uphold, all Safeguarding Policies and Child Protection Procedures within the school, and are fully committed to safer recruiting procedures above and beyond legal requirements. Relevant background checks will take place before an appointment is confirmed.

If appointed you will be required to send proof of identity and the original certificates showing your qualifications in order to gain a work visa.

