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| **Ilford County High School**  **Person Specification – Assistant Headteacher – Teaching & Learning / Quality & Standards in Maths and Science**  *We are committed to safeguarding and promoting the welfare of our pupils and expect all staff and volunteers to share this commitment* | | | *[http://t3.gstatic.com/images?q=tbn:ANd9GcTwgLcp0kaXi_sZnudZuQTKJgDGCuuo2x81JjBXb1Odd7iolgQQgQ](http://www.google.co.uk/url?sa=i&source=images&cd=&cad=rja&uact=8&docid=gZ7ANHdpPdkKGM&tbnid=-H2PRuxbzGhWCM:&ved=0CAgQjRw&url=http://en.wikipedia.org/wiki/File:LogoRGB2.png&ei=h59CU-O2JpGM7AbpyYGYCA&psig=AFQjCNGuAqqpsQW2kSEuHWbat9GRL7vhbA&ust=1396961543732749)* |
|  | Essential | Desirable | Method of Assessment |
| **Qualifications** | * Honours degree in Maths, Science or a related subject * QTS or PGCE | * Additional post-graduate qualification – educational or subject related. | * Production of applicant’s certificates |
| **Experience** | * Excellent classroom teacher * Experience of successfully teaching at all Key Stages including at A Level. * Experience leading change at Middle Leadership level. (Faculty, Department , Year or House etc) * Experience of the effective use of assessment and analysis in raising standards. * Experience of motivating, challenging and supporting students to achieve their best. * Experience of securing professionally effective relationships with students, parents and a wide range of colleagues. | * Experience of working with and developing links with the community. * Previous successful experience of Senior Leadership. | * Application Form * Interview * Professional References |
| **Knowledge and Understanding** | * Understanding of high-quality teaching, and the ability to model this for others. * Thorough knowledge of the Ofsted Framework and the ability to support others to develop their teaching and pedagogy. * Knowledge and understanding of data analysis including national benchmarking * An understanding of the needs of SEN, G&T, EAL, PP, LAC students | * Relevant Teaching and Learning INSET * Understanding of school finances | * Application Form * Interview * Professional References |
| **Skills** | * Ability to communicate a vision and inspire others * Confident use of ICT * Good time management and organisational skills * Sensitive towards people and able to resolve conflicts * Confident about seeking advice when necessary * Ability to work well under pressure and prioritise effectively * Ability to work as part of a team * Ability to take responsibility and show initiative * Ability to communicate effectively with a range of audiences including students, parents and colleagues. * Ability to build effective working relationships * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Commitment to safeguarding and equality | * Flexibility * Good sense of humour | * Application Form * Interview * Professional References |