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| **Ilford County High School** **Person Specification – Assistant Headteacher – Teaching & Learning / Quality & Standards in Maths and Science***We are committed to safeguarding and promoting the welfare of our pupils and expect all staff and volunteers to share this commitment* | *http://t3.gstatic.com/images?q=tbn:ANd9GcTwgLcp0kaXi_sZnudZuQTKJgDGCuuo2x81JjBXb1Odd7iolgQQgQ* |
|  | Essential | Desirable | Method of Assessment |
| **Qualifications** | * Honours degree in Maths, Science or a related subject
* QTS or PGCE
 | * Additional post-graduate qualification – educational or subject related.
 | * Production of applicant’s certificates
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| **Experience** | * Excellent classroom teacher
* Experience of successfully teaching at all Key Stages including at A Level.
* Experience leading change at Middle Leadership level. (Faculty, Department , Year or House etc)
* Experience of the effective use of assessment and analysis in raising standards.
* Experience of motivating, challenging and supporting students to achieve their best.
* Experience of securing professionally effective relationships with students, parents and a wide range of colleagues.
 | * Experience of working with and developing links with the community.
* Previous successful experience of Senior Leadership.
 | * Application Form
* Interview
* Professional References
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| **Knowledge and Understanding** | * Understanding of high-quality teaching, and the ability to model this for others.
* Thorough knowledge of the Ofsted Framework and the ability to support others to develop their teaching and pedagogy.
* Knowledge and understanding of data analysis including national benchmarking
* An understanding of the needs of SEN, G&T, EAL, PP, LAC students
 | * Relevant Teaching and Learning INSET
* Understanding of school finances
 | * Application Form
* Interview
* Professional References
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| **Skills** | * Ability to communicate a vision and inspire others
* Confident use of ICT
* Good time management and organisational skills
* Sensitive towards people and able to resolve conflicts
* Confident about seeking advice when necessary
* Ability to work well under pressure and prioritise effectively
* Ability to work as part of a team
* Ability to take responsibility and show initiative
* Ability to communicate effectively with a range of audiences including students, parents and colleagues.
* Ability to build effective working relationships
* A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* Commitment to safeguarding and equality
 | * Flexibility
* Good sense of humour
 | * Application Form
* Interview
* Professional References
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