The Mulberry Bush
CASTERTON
PRIVATE DAY NURSERY 6 MONTHS - 4 YEARS

NURSERY PRACTITIONER

PERSON SPECIFICATION

Qualifications/Attainment	Essential	Desirable
Minimum of a current Level 3 Childcare qualification (NVQ, BTEC, CACHE DIPLOMA, EARLY YEARS EDUCATOR or equivalent)	X	
English and mathematics GCSE Grades C or above, or equivalent	X	
Paediatric First Aid qualification and Basic Food Hygiene qualification		X
Understanding of safeguarding and child protection procedures	X	
Experience/Knowledge	**Essential**	**Desirable**
Appropriate experience of working with children under 2 years of age	X	
A strong understanding of child development and early years education	X	
Ability to plan and implement age-appropriate activities	X	
A thorough understanding and knowledge of the Early Years Foundation Stage and Every Child Matters	X	
Experience using online learning journals		X
Skills/Abilities	**Essential**	**Desirable**
Professional manner and the ability to maintain confidentiality	X	
Caring, patient, and nurturing approach	X	
Passionate about working with children and supporting their development	X	
Excellent communication skills, including the ability to communicate effectively with Parents/Guardians	X	
The ability to work within a team, but also under your own direction	X	
Friendly, approachable and dedicated	X	