



Role:	Learning Coach
Hours:	37.5 hours per week; term time only (39 weeks per year)
Salary:	£24,921 per annum - £26,797 per annum Full Time Equivalent dependent upon experience, (pro rata salary £21,503.95 per annum - £23,122.72 per annum for term time only)
Contract:	Permanent
Start date:	To be discussed at interview

Glenmoor and Winton Academies are looking to appoint an outstanding and highly motivated individual to join our dedicated and effective SENDCo team and specify in a particular area of additional needs.

This is an exciting opportunity for a Learning Coach to join our outstanding schools and be part of England's biggest Multi Academy Trust. This role could suit someone with previous experience working in a school, or alternatively it would be an ideal role for a recent graduate who is looking to explore a career in education or potentially get on the career path to teaching. Furthermore, Glenmoor and Winton Academies offer the opportunity to complete teacher training via 'United Teaching'. Working as a Learning Coach could count as invaluable experience for this if you are looking to pursue a career in teaching.

The successful candidate must:

- Be caring, patient and supportive with a positive attitude
- Passionate and hardworking to champion vulnerable students
- Have excellent communication skills
- Be able to motivate, inspire and encourage students
- Be resilient, resourceful and have high expectations of students' achievement and behaviour
- Enjoy working as part of a hardworking team
- Be committed to professionally develop via our in-house CPD offer and external providers

The successful candidate will ideally have a knowledge and understanding of:

- Barriers to students' learning
- Targeted small group and 1:1 programmes
- How children learn and how to engage with them

Closing date: Midnight on Sunday 01 June 2025

Interviews: Week commencing 09 June 2025

We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their application as soon as possible.

Principal: Mr Leon Lima

Glenmoor & Winton Academies
Beswick Avenue
Bournemouth
Dorset
BH10 4EX

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

e: info@glenmoorandwinton.org.uk
w: glenmoorandwinton.org.uk



Swindon & Wiltshire
Teaching School Hub
Part of United Learning



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More Information about the academies and united learning:

To summarise, united learning offers the following:

More pay...	more time...	and more support
<ul style="list-style-type: none"> We pay an average of 5% above national scales – the best rates of pay in the sector Cash towards medical treatment Generous staff discount scheme 	<ul style="list-style-type: none"> Three extra INSET days for planning At least one personal day a year 	<ul style="list-style-type: none"> Great training for your career Exceptional curriculum resources Expert subject advice Support for your wellbeing

We offer a wide range of CPD opportunities for staff pooled from a wealth of experience and expertise both in the Academies and across the United Learning group.

The Academies value diversity and inclusion and are committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

United Learning is a group of schools which aims to provide excellent education to children and young people across the country. We seek to improve the life chances of all the children and young people we serve and make it our mission to bring out ‘the best in everyone’ – pupils, staff, parents and the wider community.

Glenmoor and Winton Academies are two outstanding Academies and the highest performing nonselective schools in Bournemouth, Poole and Christchurch.

Winton Academy was inspected by Ofsted in May 2024 and was graded outstanding in all areas. Glenmoor was inspected in December 2024 and was also graded outstanding in all areas.

Glenmoor and Winton Academies are part of United Learning. When you join United Learning, you can be confident that you will receive the opportunities, guidance and materials you need to be the very best Learning Coach you can be. As a long-established group of schools, stretching from the North West to the South Coast, one of the many benefits of joining us is the breadth and depth of resources and support available. With a shared curriculum, subject advisors, a national pool of peers, coaching, mentoring and individual CPD plans, your career will develop and grow as much as you want it to. The strength of our group is determined by our people, which is why we seek to recruit and support the very best candidates, with the skills and enthusiasm to inspire our young people. We believe that diversity drives innovation and are

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Glenmoor & Winton Academies

High Achievement – High Standards

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determined to build a culture where difference is valued and celebrated. In creating a workforce that reflects the communities we serve, we are committed to continuing to improve the diversity of staff within each of our schools and central teams. United Learning has also teamed up with Westfield Rewards to provide employees with a great selection of flexible rewards including salary sacrifice schemes and access to a variety of retail discounts.

For further information and to apply please visit:

www.glenmoorandwinton.org.uk

<https://www.unitedlearningcareers.org.uk>

The Academies are committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. Therefore, all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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