



PERSON SPECIFICATION

Learning Coach

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> Grade C GCSE or equivalent qualifications in English and Maths Relevant Level 3 qualification or be enrolled onto one from September 2025 (opportunity to enrol with UL) Previous experience in working with children in a variety of forms 	<ul style="list-style-type: none"> A degree or equivalent Previous work in a school / educational setting Experience of working with children who have a wide variety of educational needs
Knowledge and understanding	<ul style="list-style-type: none"> Some understanding of how people learn 	<ul style="list-style-type: none"> Barriers to students' learning Supporting children with Special Educational Needs How children learn and how to motivate them An understanding of the curriculum and assessment methods in a secondary school
Skills	<p>A Learning Coach will be able to:</p> <ul style="list-style-type: none"> Work with an individual student or small groups Reinforce teaching points during teacher input, when appropriate Address misunderstandings and misconceptions in the student's learning Communicate effectively with all stakeholders within the Academies' Teach or reteach new concepts Consistently model appropriate and acceptable behaviour and good social skills Provide strategies for teaching staff in your area of specialism in the Learning Coach role Promote independence and resilience of students Discuss progress and targets with children Liaise with the SENCO, Deputy SENCO and outside agencies Be IT literate and competent in using Microsoft office. 	<ul style="list-style-type: none"> Experience in liaising with professionals (including external agencies)

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Principal: Mr Leon Lima

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Personal characteristics	<ul style="list-style-type: none">• Calm• Respectful of confidentiality• Empathetic• Enthusiastic• Flexible• Optimistic and positive• Resilient• Takes initiative	
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