



Rosebery School Candidate Pack



DEAR COLLEAGUE

Thank you for your interest in working at Rosebery School, a highly successful, oversubscribed and vibrant girls' 11-18 school with over 1500 students, including nearly 300 in our vibrant Sixth Form, the pinnacle of the Rosebery Experience.

AN INTRODUCTION TO ROSEBERY SCHOOL

Tracing its roots back to the 1920s, Rosebery remains proud of its reputation for academic excellence and for championing girls' education in Epsom and is now the only single sex secondary school for girls in Surrey.

We have a reputation for securing exceptional outcomes for our students. We would typically expect over a third of all GCSE entries to be awarded an 8 or 9 and often rank in the top 5% of schools nationally, for both attainment and progress at GCSE and at A Level.

Our school is about far more than our students outstanding results in exams - we are committed to delivering a well rounded educational experience that develops the whole child, that builds character, that champions the arts, and perhaps above all else – is fun!

A DISTINCTIVE ROSEBERY EDUCATION

Central to our mission is ensuring our girls build the character, and develop the virtues, that will serve as a platform for future success and happiness. Our character curriculum, known as the 'Distinctive Rosebery Education', provides an explicit framework for what will be 'Caught, Taught & Sought' as our students progress through their Rosebery Journey.

We pledge, and place at the heart of school life, 5 petals which speak to the virtues that we want every girl to develop: Civic Responsibility; Personal Integrity; Courageous Confidence; Intellectual Curiosity; and Empowered Ambition. We are committed to all colleagues contributing to an extracurricular and enrichment offer that will allow all our girls to shine – whatever their passion, interest or talent.

A RESTLESS SCHOOL

Finally, it's important for you to know that at Rosebery we are unashamedly restless. We are always thinking about what next, even better if, could we, should we...we must. Our staff are empowered and championed to teach and work with authority and freedom, underpinned by an acute moral purpose – each child only gets one chance at their Secondary education, it's incumbent on us to make sure it's the very best it can be.

If you are driven to be the best, committed to getting the very best out of young people, someone who is brave, willing to get stuck in and to take a risk – Rosebery may well be the workplace you've been looking for.

David Lach *HEADTEACHER*



**Part of the GLF
Schools Multi-
Academy Trust
since 2017**

**One of only 77
schools in the
country to lead one
of the new Teaching
School hubs.**

**In January 2023,
Ofsted graded
the school as
'Outstanding' in
all areas**

**GOLD COACHMARK
in recognition of
the embedded
coaching culture in
our school.**

**100% of staff
would recommend
Rosebery as a good
place for their
children to study.**

WHY JOIN US?



Our Staff

A committed, supportive, social and cohesive community.

Mentors and coaches support colleagues personally and professionally.

*"I love teaching here and **feel privileged** to be part of the Rosebery community working alongside talented colleagues, a hugely **supportive leadership team**, and with curious, capable and highly engaged students"*

A HEAD OF DEPARTMENT



Your Wellbeing

The Rosebery Wellbeing Way sits at the heart of our commitment to making colleagues' wellbeing a genuine priority.

- A carefully constructed calendar
- 'Rosebery Collaborates' - dedicated time for collaborative planning
- Term dates to maximise work-life balance
- A culture of enabling colleagues to attend important personal events



- Team specific offices and staffrooms
- Tea and coffee readily available
- Frequent 'treat' days for staff
- Flexible working actively encouraged
- Employee Assistance programme available to all staff

Our Students

Our students are a joy to work with. They are proud of their achievements and aspirational for their future.

Their behaviour is excellent, they are respectful and kind.

*“To me, Rosebery will forever be **more than just a ‘school’** because it personifies the word **‘community’** in its entirety”*

A STUDENT



Your Professional Growth

- A bespoke professional learning programme comprising pedagogy and practice and leadership development.
- 1:1 coaching and access to the full suite of NPQ qualifications.



- Promotion to leadership roles is based on talent, not experience.
- A member of the GLF Schools Trust of 43 schools with regular opportunities for cross-school and cross-phase working.
- Career progression opportunities within the seven diverse secondaries, at all levels of leadership.

Our Culture of Excellence, Ambition & Joy

We know that our students have only one chance at their education and therefore it must be the very best it can be. We ensure that we prioritise joy and happiness for both staff and students.

We are ambitious for our students and for each other, and we encourage a growth mindset which supports the development of resilience, perseverance and character and which challenges perfectionism.

Our personal development curriculum gives time for students to develop their confidence to support them to make meaningful contributions to the school and wider community.

*“Ambitious & Joyful. Remarkable & Proud.’ This isn’t just a tagline on a website; it is a **genuine ethos** that the whole school embraces and it makes this an **amazing community** to be a part of”*

A TEACHER



MAKING AN APPLICATION



Supporting Statement

Clearly explain why you are applying and how you would excel in the role, based on your experience and qualifications.



References

You must provide details of two referees that are, where possible, from different organisations. One reference should be from your current/most recent employer.

All referees should have known the applicant for at least one year and cannot be a spouse, partner, friend, relation, or from someone with whom you live with. We will contact referees directly, therefore please ensure you have permission to provide their details on the application form.

All applications must be submitted using the application form available on our careers site. Please note, in line with our Safer Recruitment practices, we are unable to accept CVs.



Safeguarding

Rosebery is fully committed to safeguarding. If invited for interview, candidates will be required to provide original documentation to prove their identity and qualifications held.

Successful applicants will be required to complete a disclosure form to enable an enhanced DBS check to be undertaken. Proof of eligibility to work in the UK and a Medical Declaration will also be requirements prior to commencement in the post.



Data Protection

Unsuccessful candidates' applications will be confidentially destroyed six months following submission. Successful applications will be kept securely as part of the personal employment record.



Equality & Diversity

Applications are welcome from all sectors of the community. No job applicant will be treated less favourably because of his or her sex, race, colour, ethnic origin, age, marital status, disability, religion or belief, sexual orientation, or by any other condition or requirement that cannot be shown to be justified.

All candidates must complete an application form
available directly from the job advert on eTeach.
Please note, we cannot accept CVs.

In the event of difficulty applying
or if you have any questions, please email:

Sarah Walls

Communication & HR Manager

swalls1@roseberyschool.co.uk

**Thank you for your
interest in joining**



Rosebery School

Ambitious & Joyful. Remarkable & Proud.