St Helena School
Sheepen Road • Colchester • Essex • CO3 3LE • Tel: 01206 572253 • Fax: 01206 543049
Email: contact@st-helena.essex.sch.uk • Website: www.st-helena.essex.sch.uk
Executive Headteacher: Zoë King BSc (Hons), PGCE, MBA, NPQH

Teacher of English: Person Specification

Qualifications

- Good Honours Degree
- DfE recognised QTS

Experience

- Experience of teaching English at KS3 and KS4. This post is suitable for an NQT or experienced teacher.
- A proven track record of students making excellent progress in your lessons.
- Appropriate in-service training and professional development undertaken.

Classroom Skills

- Clear thinking; the ability to incisively cut through misconceptions and achieve clarity of understanding.
- Modelling the process; the skill of sharing both expected outcomes *and* the steps needed to get there.
- High-challenge, low stress; the ability to establish and sustain a positive learning environment where students are encouraged to stretch themselves in a supportive atmosphere.
- Sticky learning; a pedagogy rooted in deep understanding of how information is learned, retained and recalled.
- Growth mindset; the ability to promote an ethos where failure is learned from, not feared.

Personal Qualities

- Self-awareness – do you make time to consider how others see you?
- Emotional intelligence – can you manage your own feelings when interacting with others?
- Relentless positivity – do you bring solutions, not problems, to the table?
- Humanity and humour – can you smile in the face of adversity?
- Resilience – do you always see a task through to completion?
- Flexibility – can you adapt constantly to new situations?
- Authenticity – are you believable enough to command the respect of others?