



HOLY FAMILY RC AND CE COLLEGE



Science Teacher Person Specification

Essential		Desirable
Qualifications	<p>Qualified Teacher Status (A)</p> <p>A good Honours Graduate in a relevant subject with a record of continuing professional development. (If not an NQT.)</p>	
Experience	<p>Evidence of successful experience/teaching practice as a classroom teacher of Science (A,I,R).</p> <p>To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning (A,I,R).</p> <p>To have knowledge of and confidence in the use of student performance data (A,I,R).</p> <p>To have a very good understanding of Science in both its teaching and assessment (A,I).</p> <p>Understanding of strategies to raise achievement across Key Stages (I,A)</p> <p>To have a good knowledge of current educational issues and initiatives (A,I).</p> <p>To be able to work with other adults both inside and outside of the classroom (A,I) .</p> <p>To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs (A,I).</p> <p>To be able to use positive behaviour management systems to ensure students' behaviour is conducive to learning (A,I,R).</p> <p>An interest in developing schemes of work and teaching sequences.</p>	<p>An understanding of current developments in Assessment for Learning and Learning and thinking skills (A,I).</p>

Personal Qualities and Skills	<p>To support and contribute to the school's Christian Ethos (A,I,R).</p> <p>To have excellent communication and interpersonal skills (A,I,R).</p> <p>The ability to work collaboratively with other adults (I).</p> <p>To be able to gain the confidence of colleagues and students (I).</p> <p>To be self-reflective, with the ability and desire to improve own performance (I,R).</p> <p>To be able to work effectively in a team (I,A,R)</p> <p>To be an excellent Science teacher (I,A,R)</p> <p>To have excellent organisational skills (I,A,R)</p> <p>To have excellent planning skills (A,I,R)</p> <p>To have high professional standards and high expectations (A,I,R)</p> <p>To have high personal standards – dress, conduct and presentation (I,R)</p> <p>To be willing to participate in extra-curricular activities (A,I,R)</p> <p>To be adaptable and flexible (A,I,R)</p> <p>To fit into the Science Department (I)</p>	Catholic Teachers Certificate or Church Colleges' Certificate in Church School studies.
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