



THE PORTSMOUTH GRAMMAR SCHOOL

CRICKET COACH 1st XI

APRIL 2019

The Portsmouth Grammar School is a leading co-educational school located in the historic heart of Portsmouth. The school is an IB World School and offers the IB Diploma alongside A Level.

The school is seeking to appoint a 1st XI Cricket Coach from April 2019. The successful applicant will join the PE & Games Department and report to the Head of Cricket and the Director of Sport.

The successful applicant will be an experienced and well qualified cricket professional who wishes to coach and manage the 1st XI boys' cricket team at PGS within a highly supportive and exceptionally well resourced educational environment.

The role also involves the potential to coach and develop the very best cricketers from Year 5 upwards through involvement in Games sessions for each respective year group.

Description of the Post: 1st XI Coach

Applications are welcomed from experienced coaches qualified to at least ECB Level 2, with the enthusiasm for working with young athletes. You will have a thorough knowledge of the coaching techniques required to plan, deliver and evaluate sessions against agreed learning outcomes, and be able to stretch talented and/or novice cricketers.

The successful candidate will be well organised and able to establish a firm but friendly relationship with the pupils he or she coaches.

The successful candidate will be appointed based on their ability and desire to coach the 1st XI, a role which will take in the region of ten hours a week during the summer term, including and dependent on fixtures.

As 1st XI coach, there will be a commitment of a minimum of 10 hours during the Summer Term and your exact hours and pattern of work will be confirmed by the Director of Sport. The successful candidate will typically coach Sixth Form Games on Wednesday afternoons, at one after school training session and a Saturday fixture on weekends throughout the Summer Term.

For a candidate with a desire to have a broader impact, there is the potential to coach more hours during the week, during the Summer Term, up to a total of thirty hours a week. These additional hours are not guaranteed and will be at the request of the Director of Sport, depending on the need of the school. These additional sessions will include contact time with other year groups and teams. Fixtures take place at our off-site playing fields in Hilsea, Portsmouth and across the region at other schools on our fixtures list.

There will be an expectation that during the Autumn and Spring Terms when Cricket is not a main sport the successful candidate will be able to offer pre-season and Winter net sessions and the number of coaching hours available will vary and cannot be guaranteed. For suitably qualified applicants there will also be potential for further involvement in coaching other school sports.

Key duties:

Under the direction of the Head of Cricket / Director of Sport;

- Deliver all 1st XI coaching and fixtures throughout the year

Additional possible duties:

- Prepare and deliver age appropriate training sessions for A Team cricket teams from Year 5 upwards
- Prepare and deliver tailored 1-2-1 technical and skills sessions for sports scholars and other selected pupils of high ability
- Assist in the development of girls' cricket by leading group and individual sessions for our girls' teams

Sport at PGS

The Portsmouth Grammar School has a national reputation for the range and quality of its sport. Many pupils are attracted to the school, not just because of the academic excellence, but also by the reputation we have earned for sporting success. That said, sport for all is of equal importance to us and we are proud of various initiatives that ensure all pupils at PGS have the opportunity to represent the school in some way. We are committed to providing opportunities for all. This means the provision of a vibrant and enjoyable physical education curriculum, a broad and diverse range of co-curricular opportunities and support for those who wish to develop to the highest levels of representative sport. PGS played girls' cricket for the first time in summer 2018 and will be developing this further in the years to come.

In the autumn term 2017, 608 pupils represented the school in over fifty teams, in seven different sports and it is not unusual to see up to four hundred pupils in action on a normal Saturday of fixtures.

Our varied cricket fixture list currently includes King Edward VI Southampton, Abingdon, Canford, Kingston Grammar School, Brighton College, RGS Guildford and Cranleigh. We also host the prestigious Twenty20 tournament, *The South Coast Slam*, and we have well-established links with Hampshire Cricket.

Our Facilities

The Sports Department has excellent facilities; on the main school site in Portsmouth there is a Sports Hall with climbing wall and 5 indoor cricket nets, three squash courts, an athletic development gym, a fitness suite comprising over twenty cardiovascular stations, and a dance studio. Our excellent facilities at Hilsea include the Fawcett Pavilion, four rugby pitches, two cricket pitches, a water-based Astroturf plus a training area, eight artificial and six grass cricket nets and a hard court area of four netball courts or five tennis courts. Pupils regularly use Governors Green in Old Portsmouth and the school enjoys regular access to HMS Temeraire's excellent facilities that neighbour the main site consisting of a Sports Hall, swimming pool, three artificial surfaces for rugby and hockey and an athletics track. Pupils can enjoy triathlon training and athletics at the Mountbatten Centre, Football at the Roko Health Club, as well as using the Portsmouth Dome for indoor tennis.

We also enjoy a growing partnership with the university and their plans for the development of sports facilities in the near future offer further exciting potential for PGS. There is a vast array of co-curricular opportunities led from within the department including morning, afternoon and after school activities every day of the week.

In addition, the department organises a comprehensive touring programme that includes an annual pre-season training camp in Lanzarote and regular overseas cricket tours. In 2017 there was a cricket tour to Sri Lanka and there is an overseas U15 Tour planned for 2020.

Contract of Employment:

The appointment will be to the support staff of the school from April 2019. The role is paid at an hourly rate, which is dependent upon the qualifications and experience offered by the successful candidate.

At the time of the appointment the working hours per week will be agreed within a flexible framework which will include weekend fixtures and some holiday coaching commitments such as pre-season training.

All conditions of employment are detailed in a separate contract issued by the Bursary.

The Portsmouth Grammar School prides itself on being a caring employer and all staff are encouraged to discuss any aspects of their terms and conditions of employment initially

with their line manager and, as necessary, with the Bursar who signs all contracts of employment on behalf of the Governing Body.

The school is always looking for innovative ways to improve the working conditions and remuneration of its employees and welcomes suggestions from all staff.

How to apply:

PGS is committed to safeguarding children and the successful applicant will be subject to an Enhanced Disclosure DBS check.

Further information is available on the website at www.pgs.org.uk under the 'About Us' section and any queries regarding the vacancy should be emailed to HR@pgs.org.uk.

An electronic application would be preferable, submitted to HR@pgs.org.uk. All applicants should complete a support staff application form, with a full curriculum vitae and a covering letter addressed to the Head, Dr Anne Cotton. Postal applications should be addressed to The Head, The Portsmouth Grammar School, High Street, Portsmouth, Hampshire PO1 2LN. Please include email addresses whenever available. All applications should be accompanied by the names, addresses, email and telephone numbers of two referees.

The closing date for receipt of applications is noon, 18 January 2019 and early applications are encouraged. Interviews are scheduled to take place on 24 January 2019 and candidates are asked to allow the whole day for the process.

January 2019