**PERSON SPECIFICATION**

**TEACHER OF SCIENCE**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status * An appropriate degree | * Evidence of a range of supportive professional development |
| **Experience** | * Experience in teaching Science | * Experience of working with students in Key stage 3 – 4 range. |
| **Curriculum** | * Understanding of current curriculum issues with particular reference to the teaching of the subject * Enthusiasm for the subject * Understanding of the importance of the inter-relationship between all areas of the curriculum in a secondary school * Knowledge of ICT applications | * Evidence of clear ideas about the delivery of the subject to all abilities * Evidence of the production of learning resources * Ability to contribute to extra-curricular activities * Evidence of successful curriculum development work within a team |
| **Management** | * Understanding of good classroom management techniques. * Ability to be part of an academic and pastoral team. | * Evidence of effective classroom management strategies. |
| **Students** | * Understanding of the importance of supportive student/teacher relationships. * Ability to communicate effectively with young people. | * Evidence of effective relationships with young people. |
| **Parents and the Community** | * Understanding the importance of the partnership with parents. | * Evidence of involvement with Community Groups and/or parents. |
| **Personal Qualities** | * Ability to develop good relationships. * Good communication skills. * High level of commitment to the school. * Ability to work in a team, follow instructions and be self-organising. * Record of good attendance. | * Evidence of a clear career plan. * Evidence of good working relations with a range of people. * Evidence of a willingness to work hard. * Be able to demonstrate that she/he can work as part of a team and is able to meet deadlines and achieve targets. |