



Deputy Head Teacher in the Senior School

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Tanglin Mission

Tanglin Trust School Singapore has a long tradition of providing British-based learning with an international perspective. At Tanglin we strive to make every individual feel valued, happy and successful. Responsibility, enthusiasm and participation are actively encouraged and integrity is prized. Working together in a safe, caring yet stimulating environment, we set high expectations whilst offering strong support, resulting in a community of lifelong learners who can contribute with confidence to our world.

Vision & Core Values

Our vision is to aspire to be the best school in the world with a dynamic learning community which nurtures and inspires every individual to be the best they can be.

Our Core Values: RESPECT, RESPONSIBILITY, PURPOSE are at the heart of all that we do in the Senior School which is divided into three main areas:

Pastoral Support

Academic Excellence

Learning Beyond The Classroom

Person Specification

This is an exciting opportunity to join the leadership team of Tanglin Trust Senior School. The successful applicant will be an inspirational leader with significant management experience and will lead on several key whole school responsibilities. This position allows us to open the field to those with either academic or pastoral expertise and experience. This role would be suitable for existing Senior leaders who wish to make their mark in an open-minded setting which is characterised by outstanding outcomes. The structure will be as follows:

Head of Senior School

DH (Academic)

DH (Pastoral and Head of KS)

AHT (Teaching & Learning)

AHT (Head of KS)

AHT (Curriculum)

AHT (Head of KS)

Key Responsibilities

The role of the Deputy Head will be focused either on the academic or pastoral aspects of the Senior School depending on the strengths and experience of the successful candidate.

At this stage, please outline your case with a clear emphasis on the aspect (academic or pastoral) that you are most suited to.

- Lead developments in securing consistency across year groups in terms of implementing common routines and systems.
- Lead specific school-focused development work, related to the Senior School Improvement Plan priorities.
- Coordinate and review, planning and implementation of academic or pastoral structures, systems and procedures, including ensuring continuity and progress across year groups and key stages.
- Maintain and develop a whole school environment that promotes, inspires and celebrates learning and wellbeing.
- Undertake any reasonable duties as determined by the Head of School.

The successful candidate will need to exhibit the following qualities and characteristics:

- Inspire, engage and enthuse students, staff and parents.
- Challenge, support and listen to students, staff and parents.
- Keep an open, proactive and solution-focused approach.
- Exhibit confidence with humility.
- Possess a sense of humour with the right balance of gravitas.
- Have the ability and desire to work hard, as well as strike a healthy school/home balance.

Key Relationships

A key feature of the role is that post holder should develop and sustain constructive relationships with all stakeholders. There will be particular emphasis on the following:

- Work in partnership with the Head of School.
- Work collaboratively, openly and positively as a member of the Senior School Leadership Team.
- Work closely with Heads of Faculty and Heads of Year on curriculum/pastoral issues.
- Liaise with staff to promote continuity and progress across all key stages.
- Play a leading role in sustaining the partnership between home and school.
- Embrace the ethos that learning can take place outside the classroom as well as inside and be committed to our belief in the whole child through character education, service learning, practical approaches to sustainability and connecting to the wider community that reaches beyond the TTS Campus.
- Help bring the best out of colleagues with consideration to their professional development, as well as general wellbeing.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to provide an Enhanced DBS disclosure certificate.

Remuneration and Benefits package

Annual Salary (Academic Year 2018 – 2019)

Gross salary: **S\$177,000 - S\$230,000** per annum (including TTS allowance, one month's bonus and gratuity).

Benefits

Housing allowance (for overseas recruited only).

Home leave passage (every 2 years) (for overseas recruited only).

Full School fees subsidy (for overseas recruited only).

School fees subsidy of up to 50% (for locally engaged).

Medical benefits

Inpatient and outpatient medical coverage for staff & eligible dependents (for overseas recruited).

Inpatient and outpatient medical coverage for staff (for locally engaged).

Dental allowance.

One-time benefits for Arrival and/or Departure (for overseas recruited)

Settling-in allowance.

Inbound flight for staff and eligible dependents.

Leaving flights for staff and eligible dependents.

Baggage allowance for leavers.