

**Person Specification - Early Years Assistant**

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| **Core Requirements** | **Essential** | **Desirable** |
| Attainments,  experience and training |  NVQ Level 3 in Childcare or an Equivalent Qualification that is relevant to the role   Experience of working with children under the age of 5 years   GCSE Grade A-C in Maths and English or equivalent.   A basic awareness of policies relating to health and safety, equal opportunities, confidentiality, safeguarding, behaviour, attendance and data protection.   Paediatric First Aid Certificate |  |
| Special skills, knowledge and ability |  Basic understanding of children development   An ability to work under direction to deliver a curriculum activity to a group of children effectively   To follow a range of behaviour strategies to promote good behaviour.   Support the schools assessment for learning process   Provide feedback to the Lead/Deputy Practitioner regarding set objectives   Record and write using correct English and punctuation |  Demonstrate creative ability   Demonstrate high expectations of self and others   Have a good sense of humour   Able to work across different settings (Pre-school, Nursery, Reception) |
| The Successful candidate must be: |  Creative, organised and supportive   Able to work within and as part of a team   Open and approachable   Flexible and able to accept change   Motivate children who have some barriers to their learning   Passionate about raising standards for children in EYFS   Kind, calm and patient especially with the youngest of our children in their first experience of school life |  |