



Person Specification: RUGBY COACH		
Criteria	Essential	Desirable
Knowledge and experience		
Experience of coaching in a school or youth environment	✓	
People management skills	✓	
A clear history of undertaken and completed continued professional development in line with the RFU coach development pathway	✓	
Backs specific coaching experience	✓	
Experience of monitoring and evaluating impact of sessions / programmes		✓
Working knowledge of Ampleforth College's rugby provision		✓
Working knowledge of Ampleforth College policies and procedures		✓
Qualifications and training		
Hold a current RFU Level 2 coaching qualification or equivalent	✓	
First Aid qualified	✓	
Hold a current RFU Level 3 coaching qualification or equivalent		✓
Personal		
Ability to develop and implement high quality, varied and creative coaching sessions focusing on an athlete-centred approach	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	
Sympathetic to the aims and objectives of a Catholic Benedictine School	✓	
Ability to inspire, motivate and encourage young people through sport	✓	
Ability to adapt sessions appropriately dependent on the needs of young people	✓	
Excellent communication and interpersonal skills, the ability to communicate with people at all levels	✓	
Excellent planning and organisational skills	✓	
Confident with a high degree of motivation	✓	
Commitment to equal opportunities	✓	
Full clean driving licence		✓

Salary and Conditions of Employment (subject to contract):

Hourly rate: £30 per hour (including holiday pay)

Benefits: Subsidised membership of fitness centre and sports centre.
Free meals during working hours.

Pension: Group Personal Pension – employer 4%/employee 4%.

Notice period: One month