

THE HOLLINS
PERSONAL SPECIFICATION
SUBJECT LEADER - ENGLISH

	Essential	Desirable
<i>APPLICATION FORM AND LETTER</i>		
Qualifications and Professional Development		
• Qualified Teacher Status	✓	
• Good honours degree or equivalent	✓	
• A demonstrable commitment to CPD	✓	
• Evidence of leadership development	✓	
Experience		
• Successful experience as head of English (outstanding 2 nd in department will also be considered)	✓	
• A track record of successful teaching with evidence of enhancing student achievement both in your own classes and across the school	✓	
• Departmental development planning	✓	
• Assessment, data analysis and target setting	✓	
• Departmental self-evaluation	✓	
<i>LETTER, INTERVIEW AND REFERENCES</i>		
Knowledge, skills and personal qualities		
Candidates should be able demonstrate they have:		
• A genuine belief in the value of each child	✓	
• To be aspirational for every child	✓	
• A thorough knowledge of the GCSE and NC requirements of the subject	✓	
• A good knowledge and understanding of current curricular developments in English	✓	
• An understanding of current educational initiatives, including national priorities and legislation	✓	
• An ability to lead and be part of a team	✓	
• High levels of commitment and self-motivation, with the ability to motivate others	✓	
• Good ICT skills	✓	
• The ability to relate well to all members of the school community	✓	
• Good communication skills	✓	
• High personal standards and high expectations of themselves and others	✓	
• A flexible approach to school life	✓	
• A strong belief in the importance of extra curricular activities and a willingness to be involved	✓	
• A sense of humour	✓	
• A good health and attendance record	✓	