

**Apprentice Estates Gardener**

**Person Specification**

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| **Competence** | **Essential** | **Desirable** |
| ***Qualifications*** |  |  |
| Recognised Qualification in Horticulture / Grounds keeping |  | X |
| GCSE Maths & English A-C |  | x |
| ***Skills & Experience*** |  |  |
| Current knowledge of Health and Safety Legislation relevant to horticultural work |  | X |
| Formal training in manual handling and risk assessment. |  | X |
| Full Driving Licence. |  | X |
| Experience in using machinery such as tractors and mowers |  | X |
| ***Personal Qualities*** |  |  |
| Ability to work as part of a team. | X |  |
| Ability to communication effectively with different constituent groups. | X |  |
| Flexible and adaptable in attitude and approach | X |  |
| Efficient and reliable personality with a sense of humour | X |  |
| Able to demonstrate suitable characteristics necessary when working with children | X |  |
| Confident and self-motivated, with the ability to work unsupervised in a busy environment. | X |  |