

SWANLEA SCHOOL

RESPECT | **ASPIRE** | **ACHIEVE**



Assistant Headteachers

Start Date: January 2026

Salary: L18-22 (£85,092- £92,878)

Contract Type: Full Time/Permanent

We are an 11-19 OFSTED outstanding school with a culture of high expectations based on our Swanlea Values. Most of our students' progress on to top universities including Oxford and Cambridge. Despite our successes, we are not complacent, and we believe that we have the capacity to further improve. Swanlea students are proud of their school, and we have extremely supportive parents/carers and governors. We are highly committed to the development of all colleagues as evident in our comprehensive CPD programme.

Swanlea School is in one of the most deprived areas in the UK; 50% of our students receive the Pupil Premium. Our students may come from disadvantaged backgrounds, but they do not lack ambition for their futures, and neither do we as reflected in our no excuses culture. Our highly motivated and hard-working staff are driven by the moral imperative that our young people can achieve highly.

We are the highest-performing school in Tower Hamlets and one of the leading schools nationally, with consistently outstanding GCSE and BTEC outcomes that prepare our students for success in modern Britain. Following recent internal promotions, we are seeking to appoint two Assistant Headteachers to join our SLT team. The roles will involve leadership responsibilities across several key areas: inclusion, learning and teaching, raising standards (including early entry options), pastoral systems, attendance, rewards and enrichment. Specific roles will be finalised after appointment, considering the strengths and experience of each individual. These posts would suit experienced Assistant Headteachers looking for a new professional context, or strong middle leaders ready to contribute to and grow within a high-performing team. This is a valuable opportunity to play a central role in our strategic direction in our journey towards exceptional.

As you would expect, we are looking for the best senior leaders, colleagues who are prepared to sweat the small stuff to get the job done. A good honours degree and qualified teacher status are essential. You will be able to demonstrate unwavering commitment to raising student progress and standards. Like us, you believe that social disadvantage is no barrier to achievement and that every student can share in the joy of education. Most importantly, you will possess integrity, good humour and moral purpose.

In return, we can offer the following:

- A competitive salary with inner London weighting and pension scheme;
- "Never cover" for all teachers;
- A highly regarded senior, middle & emergent leadership programme;
- A broad and wide-ranging staff development programme, delivered by outstanding experts;
- A central location with excellent transport links;
- Outstanding facilities and resources to support teaching and learning;
- A friendly and diverse student and staff community;
- Discount scheme that offers savings on purchases, including groceries, eating out, entertainment, etc;
- Season ticket loan scheme;
- Cycle to work scheme;

- Free eye tests and discounted eye-care scheme;
- Access to confidential emotional and practical advice support services.

To apply, please send your application form to recruitment@swanlea.co.uk. You can find the application form on our school website <https://swanlea.co.uk/vacancies>

Closing date: 9am on Thursday 26th June 2025

Interviews: Tuesday 1st and Wednesday 2nd July 2025

Additional Information

Visits to the school: 4.30pm on Wednesday 18th June - please email recruitment@swanlea.co.uk

Swanlea School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory enhanced Disclosure and Barring Service check and references. The school reserves the right to implement social media checks on prospective clients. References will be taken up prior to interview. Please find our safeguarding policy at <https://swanlea.co.uk/>.

