



# MAGDALEN COLLEGE SCHOOL

INDEPENDENT DAY SCHOOL  
BOYS 7-18 & SIXTH FORM GIRLS



## Information Pack

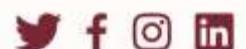
Teacher of Sport & PE  
(Hockey Specialism)

Closing Date: Midday,  
Wednesday 27<sup>th</sup> January

Interview Date(s): Round 1  
Monday 1<sup>st</sup> February

Round 2

Thursday 4<sup>th</sup> February



## Introduction from the Master, Helen Pike

Magdalen College School is a remarkable place. We are now well into our sixth century, and our former pupils include scholars, war heroes, musicians, Olympians, two Nobel Prize laureates, a Hollywood film director, and a saint. Our success in public examinations, in securing places at top universities, and in an astonishing array of extra-curricular pursuits ensures that we continue this proud



tradition. We do so by nurturing the individual potential of each of our pupils, and above all we believe that learning is as fun as it is fulfilling.

William of Waynflete founded Magdalen College School in 1480: schoolmaster, bishop of Winchester and Lord Chancellor of England. Being of humble origins, Waynflete was determined that others of ability should be given the opportunity to learn, to serve and to prosper as he did. And so MCS offers a transformative education in our global university city, the community to which we contribute.

We attract and retain the best staff and MCS is a stimulating, welcoming and thriving environment in which both to learn and to work.

A lot happens at MCS. The various sections of our website ([www.mcsoxford.org](http://www.mcsoxford.org)) including the recent [News](#) will give you an impression of our school.

Thank you for your interest.



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## **The School**

Magdalen College School, founded in 1480 by William of Waynflete, is one of the country's leading independent day schools. It is situated in an enviable location at the heart of Oxford beside the River Cherwell.



## **The Role**

Magdalen College School is seeking to appoint a hard-working, skilled and motivated individual with the ability to coach all four focus sports – rugby, hockey, cricket and tennis, to a high level. The applicant should have a particular specialism in hockey, having played or coached the sport to a high level. There is keen interest for hockey within the pupil and parent body, which has generated great success in recent years. The role is to start in September 2021. The successful applicant will demonstrate administrative excellence, contribute to both Junior and Senior School sports programmes and work effectively with colleagues in the sports department and wider Senior Common Room.

The applicant will be responsible to the Director of Sport for the proper discharge of his or her duties. These will include all aspects relating to the delivery of high quality sessions, contributing to the administration of a year-round programme, taking "A" teams each term and inspiring pupils to play sport both inside and outside school. This will be in addition to other duties in the Senior School, as reasonably requested by the Director of Sport and the Master. Further information on the post is attached.



## **The Department**

The Sports Department is the largest in the school and oversees the provision of all sport across the Junior and Senior School. Heads of Sport manage their own programmes in a way that allows pupils to flourish in a number of sports. They are ably supported by highly qualified Sports Professionals and experienced PE & Games teachers. We are fortunate to have a number of Level 3 and 4 qualified coaches, many of whom have played sport to the highest level. The introduction of greater departmental INSET has proved invaluable in sharing technical knowledge across all sports. Sports staff act as mentors to pupils who are aiming to progress through performance pathways, but also have a focus on increasing the numbers of pupils representing the school at all levels. Sport at MCS has seen sustained improvement and success over the last 10 years: sports teams across focus sports are habitual county champions (both boys and girls), and teams regularly advance far in national competitions. Within hockey the U12-U16 teams consistently qualify from the county rounds to Regional Finals, and senior teams also perform well in their competitions. A few particular highlights are the 1<sup>st</sup> XI boys' finishing 4<sup>th</sup> in the National Plate (2019), the girls 1<sup>st</sup> XI reaching the last 8 in the South (2019), the U13s winning the Plate at the Regional Finals and a clean sweep of county titles, both in 2017. Elsewhere, there have been National Titles for the tennis teams and further regional success for girls' hockey, badminton and cricket.

## **Structure of MCS Sport**

Each term at MCS is different and we place enormous value on the variety of sports we play. In Michaelmas Term, the focus sport is rugby for boys and hockey for girls. In the Hilary Term, hockey becomes the focus sport for boys with the girls playing netball. The Trinity Term sees the boys play cricket and tennis with the girls focusing on tennis. Rowing and sailing are available through all three terms using facilities on site and at Farmoor Reservoir. In addition, we offer a wide range of sports including badminton, basketball, football, cross-country and athletics, to name but a few. A wide range of lunchtime and after school clubs provide huge breadth to the sporting experience available.

## **Facilities**

MCS is fortunate to have access to superb facilities right in the heart of Oxford. We use School Field, situated on an island in the River Cherwell, for rugby, cricket and tennis, and have use of Christ Church and Merton playing fields. The use of our Astro turf pitches on Marston Road and



at Oxford Hawks Hockey Club enables the hockey programme to flourish. Milham Ford, which is located on the main school site, has recently been resurfaced to provide all-weather tennis courts, which supplement the outstanding grass courts. A multi-purpose sports hall is used for badminton, basketball, indoor hockey and netball, as well as providing a 5-lane cricket net system. The ability to row directly from the school site is unique. Rowers also use the wide number of ergs we have available in our well-equipped gym, which is next to the sports hall.

If you would like to find out more about Sport at MCS please click on the two links below:

[Sport - Magdalen College School \(mcsoxford.org\)](http://mcsoxford.org)

[Magdalen College School | Sports Home \(mcssport.org\)](http://mcssport.org)

### **The Candidate**

The successful candidate will be a suitably qualified individual, ideally with experience of coaching hockey and at least one of the other focus sports to a high level. The candidate will also be expected to teach practical PE lessons to the Lower and Middle School, bring enthusiasm and expertise to Junior School sessions, as well as contribute positively to the administration of a range of sports.

The 4 focus sports for the boys are extremely popular. We regularly field between 15-20 sides on the weekend and are continually looking for ways to ensure our fixture list is competitive and provides sufficient challenge for all pupils. The department is extremely talented, with a number of staff bringing professional, international or Premier League standard experience with them. We aim to support our most driven pupils with a number of players following Performance Pathways, but equally important are those who play the games because they enjoy it. Sport at MCS plays a significant part in the lives of all pupils and will provide many fond memories over pupils' time at the school. We aim to continue this and provide a positive experience for all involved, pupils, players and parents.  
parents and staff.



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### **Application Process**

Candidates should submit the Application Form for Teaching Staff which can be found on the Job Vacancy link of the website ([www.mcsoxford.org](http://www.mcsoxford.org)). To access [click here](#). This should be emailed together with a cv and covering letter of application to the Recruitment Officer, Mrs Sarah Hunter, ([applications@mcsoxford.org](mailto:applications@mcsoxford.org)). All documentation should be sent no later than **midday Wednesday 27<sup>th</sup> January**. The school's preferred method of communication is by email and it will not be necessary to send a hard copy of the documents by post.

As part of MCS' commitment to sustainability, preliminary interviews will be conducted online with the Master and Usher.

**References may be taken up in advance, although this does not necessarily mean that a candidate will be called for interview. If you do not wish references to be called for at this stage, please make that clear on the reference section of the application form.**

We anticipate holding Round 1 Interviews on Monday 1<sup>st</sup> February 2021, and Round 2 Interviews on Thursday 4<sup>th</sup> February and will be in contact with shortlisted candidates by telephone. Both rounds of interview will be conducted online, and candidates shortlisted for Round 2 will be expected to deliver an online session to pupils. Further information on the observed session and documentation required will be provided with the invitation to the Round 2 Interview.



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### **Safeguarding Policy**

Magdalen College School is committed to the safeguarding of pupils, and any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references plus the school's pre-employment medical questionnaire & sight of relevant original ID documentation and degree certificate(s).

### **Benefits**

MCS currently has its own salary scale, and salaries are substantially more generous than those in the maintained sector; there is also a relocation allowance on a sliding scale, by agreement with the Master and Bursar, and dependent on current location. The school also operates a cycle to work scheme, and travel loans are available. The school subscribes to the Teachers' Pension Scheme, in which all teaching staff are auto enrolled – there is, of course, an opt out, should this be preferred.



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The school has a fully equipped gym which is available for staff use, and staff may also enjoy access to the University of Oxford's Rosenblatt Swimming Pool. Tennis courts are available, and there is a comprehensive programme of staff sports clubs, including football, climbing, yoga, Pilates, and badminton. Staff also have the opportunity to join choirs and music groups, and to get involved in drama productions.

Staff are encouraged to make use of the Senior Common Room within and after the school day, as an area for relaxation and shared discussion outside departments. There is also a quiet room located close to the SCR where staff can work and study. Tea and Coffee are served in the SCR at morning break, Lunch is provided in the Dining Hall, and cakes and cut fruit are available in the SCR at the end of the school day. Staff socials, guest nights and Master's Drinks are regular features of each term.





### **Professional Development**

The school places a significant emphasis on the professional development of all staff. A half termly CPD & Teaching Newsletter is distributed by email, which aims to highlight educational research and practical ideas, to share ideas from courses and conferences attended, to offer guidance on opportunities for CPD, and to highlight the work of colleagues in the area of teaching and learning. All colleagues are encouraged to attend at least one external CPD course each year, and also to visit another school, place of work or university, where appropriate.

The Teaching & Learning Group meets before school twice per half term. Its purpose is to consider developments in educational research, to facilitate discussion of teaching and learning, to offer a forum for the sharing of good teaching practice, and to support colleagues in experimenting with new teaching techniques. There is also a programme of Learning Lunches each term for colleagues to share good practice. Colleagues who have been teaching for more than seven years (including a minimum of three years' service at MCS) may make an application for study leave for the second half of the Trinity term.

### **Waynflete Teaching Certificate**

The School aims to offer teaching staff joining the school without a teaching qualification (UQTs) the opportunity to develop their teaching craft and reflect on their professional practice through a structured programme of training and support. For such colleagues, the school offers the Waynflete Teaching Certificate, which may ultimately lead to Qualified Teacher Status through the Assessment Only route offered by the University of Reading.

### **Additional Information**

Please note that MCS is an inner-city school, with limited parking. Candidates who have been offered a post will be invited to make representations in the term preceding their arrival to the Usher (Senior Deputy Head) for a parking space. If you have any questions or require additional information, please contact the Recruitment Officer: 01865 253401.