



Person Specification: KS2 Literacy Teacher

Outline of Key Abilities

You are asked to focus on demonstrating the extent to which you meet each of the selection criteria when writing your personal statement.

Candidates who are shortlisted for interview will also be required to demonstrate their ability to meet the criteria outlined on this Person Specification during the selection process, with the exception of their qualifications. These will be evidenced from the application form and your production of any original relevant certificates at interview.

Key

Person Specification:

E: Essential **D:** Desirable

Demonstrated in one or more of the following:

A: Application Form **R:** References **I:** Interview/selection process

Qualifications

		E	D	A	R	I
1	Recognised relevant degree	✓		✓		
2	Qualified teacher status	✓		✓		
3	Strong academic credentials	✓		✓	✓	✓

Knowledge & Understanding

		E	D	A	R	I
1	Excellent subject knowledge	✓		✓		✓
2	A commitment to professional development	✓		✓		✓

Skills

		E	D	A	R	I
1	Excellent interpersonal and communication skills. Ability to work both collaboratively and independently.	✓		✓		✓
2	Excellent organisational and administrative skills – ability to plan, prioritise and manage a varied workload	✓		✓		✓
	Excellent pedagogy for this subject area including a strong understanding of all current trends, news and concepts related to its teaching.					
3	Competence in the use of ICT to support learning and administration		✓			✓

Experience

		E	D	A	R	I
1	Proven and successful experience of teaching pupils in this phase		✓	✓	✓	✓
2	Experience in monitoring pupil progress and the preparation of pupils for assessment		✓	✓	✓	✓
3	Experience in pastoral care and pupil wellbeing		✓	✓	✓	✓

Personal Attributes

		E	D	A	R	I
1	Enthusiasm, energy and a positive and flexible approach; a professional role model	✓				✓
2	Have the highest expectations of all pupils					
3	Ability to engage and motivate young people	✓				✓
4	Ability to manage own workload, to cope well under pressure and meet deadlines	✓				✓
5	Commitment to working with pupils inside and outside the classroom, to support their learning and personal development	✓				✓
6	Readiness to engage whole-heartedly in the extracurricular and wider life of the school	✓				✓
7	Recognition of the importance of personal responsibility for health and safety	✓				✓
8	Demonstrable commitment to the safeguarding of pupils and child protection	✓		✓	✓	✓
9	Demonstrable commitment to equal opportunities	✓				✓
10	Commitment to Windsor School's ethos, aims and wider community	✓				✓