



## Equal Opportunities Monitoring

### CONFIDENTIAL TO HEADTEACHER'S OFFICE

*London Academy of Excellence is an equal opportunities employer. The aim of our policy is to ensure that we do not discriminate against job applicants on the basis of gender, sexual orientation, marital or civil partner status, race, religion or belief, disability, age, gender reassignment, pregnancy or maternity.*

*The questions below are not included on our job application form as they are not relevant for selection purposes. However, in order to help us monitor the effectiveness of our policy and practices, we would find it helpful if you were to answer these questions. However, the completion of this form is voluntary, and you may pass over any question which you do not wish to complete.*

**All information will be kept in strict confidence and will be separated from your application prior to it being considered for short-listing and will have no bearing on how your application is dealt with.**

Application for the post of					
Date					
Age					
20 and under	21-29	30-39	40-49	50-59	60 and over
Gender (If you are undergoing gender reassignment, please tick the box which describes your future gender)					
Female			Male		
Ethnicity (Please indicate the group to which perceive you belong).					
<i>Asian or Asian British</i>	<i>Black or Black British</i>	<i>Mixed</i>	<i>Other</i>	<i>White</i>	
Indian	Caribbean	White & Asian	Chinese	British	
Pakistani	African	White & Black African	Arab	English	
Bangladeshi	Other	White & Black Caribbean	Other	Irish	
Other		Other		Scottish	

						Welsh
						Traveller
						Other
Religion ( <i>Optional information</i> )						
Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other
Prefer not to state			I am not religious			
Sexual Orientation ( <i>Optional information</i> )						
Heterosexual	Homosexual or Gay man	Lesbian or Gay woman	Bisexual	Other		
Prefer not to state						

Disability LAE welcomes applications from people with disabilities and aims to be supportive in their employment. Under the Equalities Act 2010, a person is said to have a disability if they have 'a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities'

Do you consider yourself to have a disability under the Equalities Act?

Yes	No	Used to have a disability but now recovered	Don't know
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If 'yes', please contact LAE in the event that you wish to request any reasonable adjustments to the selection process and/or working arrangements.

## Data Protection Act 2018

For the purposes of the Data Protection Act 2018, I hereby confirm that by completing this form, I give my consent to LAE processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

Signed	
Date	