



SIG SCHOLARS
INTERNATIONAL
GROUP
ESTD. 1976

Creating Tomorrow: Today

Candidate Brochure

We are Hiring
Academic Year 2026-2027



Learning that
Just Feels Right.

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50 Years of History

From our beginnings over four decades ago to the school group we are today, our vision and mission has remained constant – to provide an exceptional educational opportunity to all those we enrol.

Founded in 1976, Dubai Scholars Private School was built to serve the primary education needs of the early expatriate population. Scholars International Academy was opened in 2007 in response to a growing Sharjah market. Clarion School opened in 2016 to introduce progressive education to the GCC region.

Our newest addition, Early Explorers Nursery, is located within the Al Zahia community in Sharjah. All our schools have cemented their place as category leaders, which reflects the hard work and culture that every stakeholder is aligned to.

With a diverse portfolio of business lines, we empower individuals and communities to flourish in various spheres of life. Through our global tutoring platform, iXCEL, we connect students worldwide to exceptional educational opportunities. Premier Padel offers high-quality courts and coaching for padel enthusiasts. The Sports Academy revolutionises fitness, and through Hudson FSM, we forge partnerships with esteemed institutions in the UAE, providing exceptional facilities.

Currently, we are working on expanding our footprint in the GCC and India.





Our Ethos

Scholars International Group (SIG) has been educating children for over 49 years. Our schools are environments where children thrive.

Our philosophy is to instill within our educators the power to give every child a curiosity for life, a quest for knowledge and a confidence to achieve at their highest level. Our classrooms are environments where learner interests are broadened, talents are nurtured and minds are challenged. We honour the trust in Scholars International Group schools to provide your child with the best education possible.

Like our students, we are continually evolving as a group. Education is a dynamic field and we continually reiterate and grow ourselves. From incorporating the current pedagogies and curriculum changes to mandatory teacher development courses, we always seek new ways to improve upon ourselves. And while we continue to grow ourselves, we still maintain the very principles on which we were built: respect, curiosity and responsibility. It is these principles that have allowed us to create the environment from which our students excel.



SIG Board Members



Aparna Verma
Chief Executive Officer



Ashwin Verma
Chief Financial Officer



Kumar Verma
Chief Operating Officer



Dileep Menon
Executive Director



Heerral Asnani
Director of Operations



Shubhi Gupta
Group Finance Director

SIG Leadership Team



Kyle Knott
SIG Director of Academic Improvement



Alan Cohen
Governing Board Advisor



Blanca Hindle
Clarion School Principal



Andrew Marshall
SIA School Principal



Sapna Changrani
Dubai Scholars Head of School

Job Purpose

The SIG teacher embodies, radiates and transmits the unique SIG ethos of excellence, respect, curiosity and responsibility.

We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner.

Scholars International Group is committed to inspiring learners and helping them to identify and develop their passions and talents. Through inspirational teaching, with a deep understanding of learners' individual learning needs, the SIG teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our learners. SIG Teachers inspire young minds.

Person Specification:

Key Relationships (Internal and External):

- Learners, colleagues, parents and the School
- Principal, Heads of School and Senior Leadership team.

Education:

- Have Qualified Teacher Status and a relevant Teaching qualification
- Have a Degree related to their teaching
- subject area/specialism

Experience:

- Possess recent successful experience of teaching in a reputable school
- A minimum of one year's full time teaching experience, post-qualification

Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long-term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their learners, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for learners of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment

- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.

Living and Working in the UAE

The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of Eastern and Western cultures, with minimal culture shock for those embarking on their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it's easy to see why the UAE's popularity has soared among young professionals and families alike.

Recognised as one of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities across its seven Emirates.

Whether it's water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar Mountains, zip-lining from the highest mountain peak in Ras Al Khaimah, exploring luxurious shopping malls, browsing traditional souks for gold and spices in Dubai, or enjoying dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At SIG, we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from around the world.

Our schools are located across the Emirates and follow the British curriculum, so we are always seeking a diverse and inspiring teaching body committed to educating and developing future generations





A Foundation That Travels. Wherever Your Child's Future Takes Them



www.sigeducation.com
recruitment@sigeducation.com
Dubai, United Arab Emirates

www.sigeducation.com





A School You
Can Trust



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Thank You

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