



ST JAMES

PERSON SPECIFICATION: Learning Support Assistant

The successful applicant will have the following qualifications/attributes:

- Qualification/s in teaching/learning support/relevant field
- To have an interest in developing knowledge of SEND and of education generally
- Ability to communicate an infectious enthusiasm for learning
- A commitment to teaching and learning, using a variety of teaching styles and a willingness to embrace innovation
- Ability to work as part of a team and maintain positive working relationships with colleagues, parents and pupils
- Experience of working with students with SEND provision
- Ability to form and maintain appropriate boundaries with children and young people and emotional resilience in dealing with challenging behaviours
- Willingness to help with trips and other extra-curricular activities
- Very good oral and written communication skills
- Very good in the use of IT
- Good organisational and time management skills
- Ability to take responsibility and show initiative
- Good health and attendance record
- Commitment to the school ethos and the whole school initiatives
- Flexibility and a sense of humour