**Post: Teacher of English**

**Responsible to: Head of Faculty**

**Responsible for: Delivery of specialist subject/s to assigned classes**

**Grade/Pay Range: MPS/UPS**

**Job Description**

## Teaching Duties

1. To have a secure and up to date knowledge and understanding of concepts and skills necessary to teach English Language/Literature (at Key Stage 3, GCSE and AS/A Level)
2. To plan teaching to achieve progression in pupils’ learning.
3. To establish and maintain a purposeful working atmosphere which supports and encourages learning and progress.
4. To be able to deliver lessons that are engaging and allow all students, regardless of ability, to make the required progress.
5. To assess, record and report on pupils’ progress.
6. To set homework and mark effectively in line with school policies.
7. Attend and contribute to departmental, faculty and staff meetings as appropriate.
8. To communicate and consult with parents of students as necessary.
9. To exploit opportunities to improve basic literacy, numeracy and ICT skills.
10. To participate in staff development opportunities and accept responsibility for own professional development.
11. To prepare students for examinations and participate in examination arrangements.
12. To contribute to and, where appropriate, develop Programmes of Study in English.
13. To cover classes whose teacher is not available as and when required in line with the school’s ‘Rarely Cover’ Policy.
14. To carry out the role of form tutor as required.
15. To engage in extracurricular activities to support learning outside of the school day.

The Conditions for Employment of Schoolteachers (schedule 3) specify the general professional duties of teachers. These duties may be varied to meet the changing demands of the school at the reasonable discretion of the headteacher. This job description does not form part of the conditions of employment – it describes the way in which the post holder is expected and required to perform.