

Applicant Brief



Academic Year Leader (Teaching)

MPS/UPS and TLR2F



Letter from our Principal

Dear Candidate

I am delighted that you are interested in applying for the post at Astrea Academy Dearne. The academy joined Astrea Academy Trust in February 2019 and has approximately 1150 students on roll in Years 7 to 11.

We are within commutable distance from Wakefield, Leeds, Doncaster and Sheffield and are a proud member of the Astrea Academy Trust family of schools. We have the highest aspiration for our students to achieve their very best and grow, both as individuals and as members of their community. We are a truly comprehensive and inclusive academy. This is reflected in our approach to all areas of our work.

Astrea Academy Dearne is on an improvement journey, developing a strong curriculum, good teaching and effective pupil support. The academy and Trust are committed to a knowledge-rich curriculum and a traditional approach to teaching, behaviour and culture, influenced by Lemov's Teach Like A Champion and Tom Bennett.

We have recently launched the Astrea Behaviour Curriculum, where behaviour expectations and routines are explicitly taught and deliberately practised. The creation of a scholarly culture that is warm and strict, disciplined and joyful, where there is 'purpose not power', ensuring impeccable behaviour, where teachers can focus on teaching and pupils can focus on learning, underpins everything. There needs to be relentless consistency with the implementation of the behaviour policy in every classroom, and overcommunication of the 'why' to all stakeholders, to help ensure impeccable behaviour.

We aim to provide the highest quality of pastoral care and academic standards, helping to develop in our students a keen sense of pride in themselves, their academy and the wider community. We recognise the crucial role that parents/carers have in this respect and so strive to work in strong partnership with them throughout their children's time with us. Our supportive approach enables everyone to develop the skills and knowledge required to be responsible and considerate individuals suited to the demands of our ever-changing multicultural society.

If you are aligned to our mission and values, have a strong track record of improving young people's education and a drive to do more, we very much look forward to hearing from you. We recommend that you take the opportunity to make an informal visit to see the school prior to making your application. Please contact Hannah Peace hannah.peace@astreadearne.org if you would like to arrange a visit or an informal conversation with me.

I very much hope that you choose to apply for this post and I look forward to meeting you. I look forward to welcoming you to our Academy.

With very best wishes

Mr Eddie Child
Principal at Astrea Academy Dearne



About Astrea Academy Trust

Astrea is an ambitious, dynamic and young trust with a mission to tackle historic educational disadvantage and raise quality standards across all of our schools.

Our academies are based across South Yorkshire and Cambridgeshire, often in areas or at schools which have experienced generationally poor educational opportunities. Our role is to change that.

We have grown rapidly over the last four years and now educate around 14,000 students in 27 academies and settings. Whilst our educational outcomes have improved over the last 4 years, they are not yet as strong as we would like them to be, nor as strong as our students and communities deserve.

With this in mind, we are entering a new period in our development. We are increasingly clear and specific about our vision for behaviour, curriculum and teaching quality.

Key Characteristics of our academies

- ◆ High aspirations, with a firm emphasis on academic attainment
- ◆ A knowledge-rich curriculum that develops a general knowledge of the world not simply for progression for the workplace, but for the love of the acquisition of knowledge
- ◆ A calm and purposeful learning environment built on mutual respect and centralised behaviour systems
- ◆ Outstanding pastoral care with the provision of specific trust delivered SEMH services where appropriate to the student.
- ◆ Standardised reading and arithmetic catch-up programmes for pupils where this is relevant that are taught by specialists
- ◆ Active parental and community involvement
- ◆ A broad range of extra-curricular activities including sports, music, performing arts and academic clubs

Astrea Talent Programme

We believe that everyone has talent. At Astrea, we want your career to flourish, nurturing potential through the Astrea Talent Programme. This provides a defined career pathway, with associated personal and professional development way points and opportunities, funded by the Trust, wherever you start on the pathway. From apprentice to senior leader, we are devoted to growth and fulfilment. We want you to realise your ambition plus competence towards a brilliant education for all our pupils, giving them the opportunities they truly deserve.



About the Academy

Astrea Academy Dearne is an age 11-16 academy located in Goldthorpe, close to Barnsley and Rotherham. The academy has over 1,100 students on roll. The school joined Astrea Academy Trust in 2019 and is proud of its place within the local community.

At Astrea Academy Dearne, we prepare young people for an ever-changing world that values self-confident, well-educated and enterprising individuals. To ensure students are prepared for their futures, we provide an exceptional education relevant to the 21st Century that emphasises traditional standards of uniform, discipline and respect.

Standards and high expectations are very important to us and we are extremely proud of the many achievements of students and staff at the academy. We aim to excite young people about their learning and to celebrate their successes.



astreadearne.org



twitter.com/AstreaDearne

Our Values

Scholarship
Respect
Responsibility
Curiosity
Tenacity

Job Description

**JOB TITLE - Academic Year Leader
(Teaching)**

REPORTING TO - Assistant Principal

SALARY - MPS/UPS plus TLR2F (£7,157)

CONTRACT TYPE - Permanent – Full Time

START DATE - September 2023

Purpose

The Academic Year Leader will co-lead a specific year group alongside the Pastoral Year Leader, with particular focus on academic attainment.

The Academic Year Leader will be a leader who is passionate about the development of young people and is dedicated to the pursuit of excellence for every scholar, regardless of their barriers or background. The Academic Year Leader will ensure that the highest standards of academic support and pastoral care are in place for the scholars at the academy.

The role holder will enforce the high standards and expectations around behaviour, attendance and progress so that each scholar achieves their full potential. They will uphold the academy vision and values, ensuring excellent outcomes and next stages are the drivers for success.



Job Description

Key Responsibilities

- Lead on the analysis and action planning of attainment, progress & ATL data to ensure scholars make at least good academic progress across a range of subjects and towards meeting or exceeding their targets
- Work collaboratively with the Pastoral Year Leader to ensure we deliver the academy vision - 'To provide an exceptional, knowledge-rich experience, which ensures all scholars succeed.'
- Role model as the co-lead professional of the Year group, representing Astrea values to parents, community and external agencies
- Provide the professional support and challenge to staff to ensure consistency and high expectations are maintained
- Act on the analysis and action planning of year group attendance data
- Work collaboratively with the Pastoral Year Leader, DSL, SENCO, Teachers and HoDs to ensure effective teaching strategies are employed for all scholars in the year group/phase
- Work collaboratively with the Pastoral Year Leader, DSL, SENCO, Teachers and HoDs to proactively mentor scholars and provide additional provisions/interventions in support of any scholar who is underperforming academically
- Plan and lead events such as scholar review events and other year group specific events and follow up on the necessary tasks for identified individuals and groups of scholars
- Plan and lead year team meetings, providing a holistic picture to ensure a graduated response to intervention
- Provide year group performance reports to senior leaders
- Work collaboratively with the Pastoral Year Leader in ensuring the success of the Academy rewards systems and processes
- Deliver daily morning meetings for a year group
- Maintain regular contact with the parents of scholars in need of extra support, to keep them informed of the scholar's needs and progress, and to secure positive family support and involvement in improving academic performance
- In liaison with SLT, support the transition and transfer/options process at the relevant key stage/year group to ensure positive progression and accelerated progress
- Contribute to the celebration of achievement/academic excellence and success in the relevant year groups and promoting the rewards system

This is not exhaustive. The post holder will be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the Principal.

Astrea Academy Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All posts are subject to satisfactory background checks including references and enhanced DBS checks.



HOW TO APPLY

LINK TO

[Astrea Academy Dearne - Tes Jobs](#)

Deadline for applications is Sunday 25th
June

