

STAFFORD GRAMMAR SCHOOL



YEAR 4 FORM TEACHER

Full Time, Maternity Cover

APPLICATION PACK

FROM THE HEADMASTER

Thank you for your interest in Stafford Grammar School. I am delighted you are considering our school and I hope that you will want to apply for this post once you have found out a little more about us.

I encourage you to spend time looking at our website, www.staffordgrammar.co.uk, as this will give you an insight into the life of Stafford Grammar and Prep. School and a taste of the atmosphere.

Stafford Grammar School offers a traditional, independent grammar school education in a happy and supportive community but we are also a forward-looking and dynamic school. I am always looking for high calibre professionals, who love teaching, to join our excellent teaching staff and work with our wonderful pupils. You may be such a person.

I do hope you will apply. I recognise that much time and thought goes into preparing an application and we, in turn, will give your application serious consideration.

Mr Thomas

Headmaster



STAFFORD GRAMMAR AND PREP. SCHOOL

Stafford Grammar School was founded in 1982 with 17 pupils, the founding Headmaster and three part-time staff. The School has expanded rapidly to its current size of over 300 pupils and 41 teachers with a thriving Sixth Form. We also have our own Prep. School with approximately 120 pupils. From the beginning the vision was of a co-educational day school with small classes and high academic standards, where children would be safe and happy in a stimulating environment. The curriculum is based on, but not tied to, the National Curriculum. There is a very wide range of options at both GCSE and A level. The usual maximum class size is 20.

The School is a non-denominational Christian foundation whose moral and ethical guidelines are underpinned by those teachings. Its declared aim is to provide the encouragement and support necessary to enable every individual to fulfil his or her potential, in the belief that everyone can be successful in some sphere of educational activity, given the appropriate conditions.

Stafford Grammar School is housed in a fine Victorian manor house, designed by Augustus Pugin, standing in 48 acres of grounds with sports pitches, tennis courts and extensive additional specialist accommodation. We have a large Science and Sixth Form Centre and a further 16 acres of sports land has been developed to enable further development of team sports facilities.

The School has built a formidable academic reputation and is now an established centre of excellence at all levels including admission to top universities. DfE league tables regularly place Stafford Grammar School first in Staffordshire and within the top 5% of schools in the UK.

A wide range of extra-curricular activities operate throughout the school. All major sports are catered for and the School has had many successes at county, midlands and national levels. There is a thriving Duke of Edinburgh's Award Scheme. The Sixth Form run Young Enterprise Companies and participate in wide-ranging community service activity. Drama and music are also vibrant components of the life of the School with regular public performances both at school and in the local community. Individual peripatetic music and LAMDA drama lessons are available for individual pupils.

The School has come a long way and in its 36 years and has never lost sight of its original ideal as a caring community for individuals, for service and for consideration for others.

Stafford Prep. School opened, in purpose-built accommodation, with Years 5 & 6 in September 2007, Year 4 in September 2008 and Year 3 in September 2009. Classes in Years 1 & 2 were introduced in September 2012 and a Reception Class opened in September 2014. The Prep. School prepares pupils for selective senior school education at Stafford Grammar School or elsewhere.

Further information can be found on our website at
www.staffordgrammar.co.uk





THE POSITION

A well-qualified, dedicated and energetic teacher is required in the Prep. School to teach Year 4 and some Key Stage 2 subjects. The position is full time, temporary and will probably be available from February 2020, but may be available earlier. This is an ideal opportunity for an experienced teacher or a Newly Qualified Teacher.

Our overriding aim will be to ensure that our children thoroughly enjoy their school days spent in large, bright and well equipped classrooms. An even mix of girls and boys will be encouraged to learn and play together co-operatively in small class groups.

Stafford Grammar and Prep. School is a thriving selective school with small classes and high academic standards.

Stafford Grammar and Prep. School has its own salary scale that reflects the maintained sector.

Job Description and Person Specification

This is an ideal opportunity for an experienced teacher or a Newly Qualified Teacher.

Experience and skills:

- A good honours degree and teaching qualification
- An energetic and ambitious teacher who is able to communicate real enthusiasm for the subject
- Excellent teaching skills and classroom practices
- High expectations of pupils and commitment to achieving outstanding results
- Excellent subject knowledge and effective organisational skills
- The ability to create and deliver innovative and engaging schemes of work

Teaching and learning

- Deliver well planned and engaging lessons
- Demonstrate a high standard of assessment of students' work, providing regular and effective feedback
- The ability to differentiate and adapt teaching strategies
- Someone for whom pupils – their progress, their welfare and their interests – are of primary importance

Professional development

- Commitment to continual professional development and evidence of recent, relevant professional development

Extra-curricular

- Willingness to contribute to the extra-curricular life of the department and the School and to be generous with time

Personal qualities

- Inspirational, enthusiastic and dedicated
- High professional standards, accepting nothing but the best in a culture of achievement
- Approachable, caring and committed to the development of young people
- Able to develop effective professional relationships with pupils and colleagues
- Ability to work under pressure
- The post-holder must be committed to the safeguarding and promotion of the welfare of young people and to demonstrate this commitment in every aspect of this post.



THE PREP. SCHOOL

Stafford Prep. is a vibrant school where children are enthusiastic and motivated to achieve endless possibilities. The children are at the heart of every decision we make and our aim is to ensure that they are happy and confident. The opportunities that are provided for them are relevant to their needs now and in the future. We want children to thrive in our school environment: they need to be healthy, happy and safe. Stafford Prep. provides a broad, balanced and stimulating education which offers pupils the opportunity to succeed in a wide range of subjects. Until the end of Year 3 pupils are taught most academic subjects by their own form teacher. In Years 4, 5 and 6 children are taught by specialists, including teachers from Stafford Grammar School. We have a comprehensive programme of Physical Education which embraces a wide range of activities for both boys and girls. The emphasis is on enjoyment, team spirit and the benefits of being physically fit. Curriculum music lessons cover the three main areas of study: listening, composing and performing, which is enriched by trips, concerts and musical productions. A weekly newsletter keeps parents up-to-date with school life and events. Teachers provide regular reports on how children are progressing and we are available to discuss any concerns with parents when necessary. There is an active Parent Teacher Association which organises a number of events throughout the year to raise money to benefit the children.

HOW TO APPLY

If you wish to apply for this position you will need to complete an application form. Our application form is available from our website at www.staffordgrammar.co.uk or by contacting the Headmaster's Secretary on **01785 249752** or e-mailing at headsec@staffordgrammar.co.uk. Alternatively you can apply using the TES online form.

Please complete the application form **in full**.

Completing your application form

- Please complete your form electronically (this is our preference), or, if handwritten, please use black ink.
- Please do not submit a CV. We need information about all our applicants in a consistent format.
- Please complete all sections and do not leave any blanks.

Submission of applications

Completed applications should be submitted to the Head by 12 noon. on the closing date.

Electronic application forms: headsec@staffordgrammar.co.uk

Postal application forms: The Headmaster, Stafford Grammar School, Burton Manor, Stafford ST18 9AT

Applications received after the closing date may not be considered. **All applications will be acknowledged and you will be contacted as soon as possible if you have been shortlisted for interview. Interviews will take place on Tuesday, November 26th**

Closing Date: Friday 22nd November, 12 noon.