

**Ignite the spark** that  
shapes the life

# Welcome from the Headteacher



I am delighted that you are considering working with us at Holy Cross Prep School and Pre-School in Kingston.

Set on a stunning eight acre site, Holy Cross Prep is far more than a school; we are a compassionate, vibrant community.

We are privileged to have such a dedicated, caring and committed staff body who all work together to inspire a true love of learning in our pupils. Our teams have high expectations of themselves and work extremely hard for the benefit of our girls; in return we offer competitive salaries and a range of other valuable benefits.

We would love to hear from you if you share our vision and would like to join our team.

A handwritten signature in black ink that reads "Sarah Hair".

Sarah Hair

## Holy Cross Prep School – Mission & Aims

Holy Cross Prep is a Catholic school under the trusteeship of the schools charity and the Sisters of The Holy Cross, which provides a Christian education in which the worship of God and gospel values, as well as a knowledge and respect for other faiths and a sensitivity for others, are central to school life.

In the spirit of St Francis, the school is a caring community, which strives to enable each person to realise their full potential spiritually, academically, personally and physically. To achieve this, the school welcomes all faiths and works in partnership with parents, teachers and children to develop the God-given gifts of each person.

The school aims are:

- To enable each person to grow to Christian maturity, through our worship of Christ, and fostering our faith journey in life.
- In the pursuit of excellence in our relationships and teaching, we aim to give each child the opportunity for self-growth – spiritually, personally, academically and physically.
- To develop each child's confidence, maturity and life-long enjoyment and love of learning.
- To recognise the individuality of the child and encourage the development of their character and potential through an awareness and respect for themselves and others.
- To develop the self-worth and self-discipline of each child and to establish a caring school community.
- To prepare children for examinations and entry to senior schools within a broad and balanced curriculum relevant to the needs of our children in an ever-changing world.
- To develop a strong sense of responsibility, co-operation and tolerance based on the awareness of the needs of others and an understanding of the need for charitable works.
- To create and foster a partnership between parents and school with the wider community.
- To educate pupils how to be agents of change, to live a more sustainable way of life, to protect the planet.



## The Holy Cross Way

'The Holy Cross Way' is a set of values we encourage our pupils to observe from the first day they arrive. Inspired by Christian teachings, these sentiments provide guidelines for our girls, both inside and outside of school, as they strive to build a harmonious, respectful and compassionate community.

As a Holy Cross girl, I will use my **God given gifts** to follow God's path by:

- *Serving and helping others as Jesus did.*
- *Embracing **all school life** has to offer with curiosity and **gratitude**.*
- *Considering others before myself with **love** and **patience**.*
- *Persevering to do my personal best at all times.*
- *Showing **kindness** and **respect** to each other and the world.*
- *Being a **caring, loyal** and **forgiving** friend in every way.*
- *Bringing **peace** and resolution in times of conflict.*
- *Being courteous and greeting everyone with a smile.*
- *Participating wholeheartedly in school activities.*
- *Being sincere, **honest** and speaking the **kind truth**.*

*"Pupils develop linguistic and literacy skills which enable them to communicate articulately, read fluently and write successfully from an early age".* ISI Report November 2023

## History of the School

The school, which was founded by the Sisters of the Holy Cross in 1926 and moved to the present site in 1971, is located in an historic house with large grounds. The site includes netball and tennis courts, with an all-weather pitch, artificial sports pitch and sports pavilion, all located in a conservation area on Kingston Hill in south-west London. In 2009 the completion of a major building project created new sports, performing arts and classroom areas, with new dining facilities and kitchen. In September 2021 we opened Little Sparks, a pre-school for 3-4 year old girls.





## Why work at Holy Cross Prep?

Here at Holy Cross Prep, we all work together as part of a supportive and happy team to deliver an outstanding educational provision for our pupils.

New staff can expect to join a collaborative, social community in a fast-moving school environment. We have exceptionally high standards, and every member of staff works hard to support the education of our pupils.

We value our team and offer the following key benefits:

- Enthusiastic, well behaved pupils
- Small classes
- Dynamic, creative curriculum
- Our own competitive salary scale with salaries above those paid in the maintained sector
- Fee remission scheme (pro-rata for part time staff)
- CPD programme
- Employee assistance programme providing staff with free advice/counselling
- Access to a pension scheme with generous employer contributions
- Induction/mentor for new starters
- Free lunch & hot drinks during term time
- Free parking on site
- Wellbeing initiatives including 24/7 virtual GP access
- Annual flu vaccination
- Cycle to work scheme
- Social team

*“The school’s warm and welcoming ethos supports pupils’ development of self-confidence and self-understanding.”* ISI Report, Nov 2023

## Safeguarding

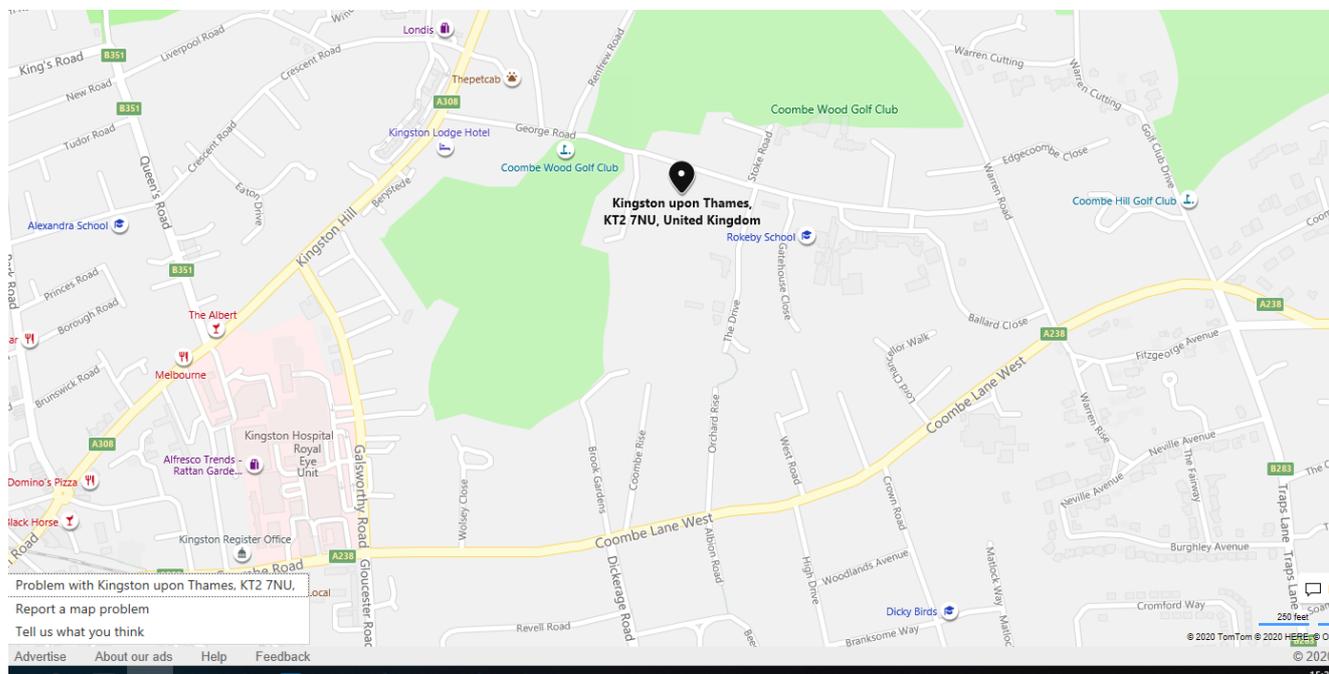
We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. Successful applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and will be required to undertake an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Applicants must produce evidence of their right to work in the UK.

Holy Cross Preparatory School Kingston is an equal opportunities employer.

# Location and Contact Details

Holy Cross Prep school has a uniquely spacious, green, tree-filled campus in the heart of Kingston, just off Kingston Hill.

The school is easily accessible with excellent public transport links and on-site parking available.



Address: George Road, Kingston, KT2 7NU

Telephone: 0208 942 0729

Email: [Secretary@holycrossprep.com](mailto:Secretary@holycrossprep.com)

If you have any other questions about working at Holy Cross Prep, please contact Mrs Lindsey Banks, Deputy Bursar on the phone number above or by emailing [recruitment@holycrossprep.com](mailto:recruitment@holycrossprep.com)