



**King's
Worcester**



Details of the post of

BIOLOGY TEACHER

MATERNITY COVER - FULL TIME

FOR ONE YEAR FROM APRIL 2020 OR SUMMER TERM 2020 ONLY



The Biology Department at King's

The Biology Department is housed in its own building with five laboratories, a prep room (with separate technician), a library for pupils and a staff office. The Department is well-equipped and resourced. Each laboratory has been refurbished to a high standard, and has a computer with projector.

Biology is taught as a separate science from Year 7. At Key Stage 4 all pupils study three separate Sciences and follow the Edexcel International GCSE course.

Biology proves popular at A-level with up to five sets in a year group. The course currently followed is the Edexcel Biology B Specification.

This is an exciting opportunity to join a successful, thriving and friendly Department, which would suit an experienced teacher looking for a new challenge or an NQT (for NQTs induction is provided). The salary will be in accordance with the King's salary scale.



Teacher of Biology

The successful candidate will be expected to:



- Teach to the highest standard across the age and ability range, including Sixth Form;
- Demonstrate in-depth and confident knowledge of Biology;
- Cater for learners of different types and abilities;
- Maintain class interest and lesson pace and to maximise learning by means of a varied range of resources;
- Demonstrate in-depth, current and confident knowledge of relevant examination syllabuses and prepare pupils thoroughly for examinations;
- Promote positive attitudes in the classroom, encouraging respect, tolerance, co-operation, courtesy and self-control at all times;
- Record and report the details of each child's progress, achievement and effort;
- Support pupils and colleagues fully in organisation of a diverse range of tasks, from examination preparation and marking to participating in/organising co-curricular activities;
- Maintain regular effective communication with colleagues and attend weekly Departmental meetings;
- Review their own effectiveness in their respective role;
- Develop their own range of skills and knowledge;
- Maintain standards and implement the Department's and the School's policies and procedures;
- Play a part in the School's diverse range of co-curricular activities programme.





Benefits of working at King's

You will be joining a highly successful, well-resourced School with a warm atmosphere and positive outlook.

Remuneration

The salary will be commensurate with the importance of the post and with the experience and qualities of the successful candidate.

The Teachers' Pension Scheme is available.

School Fees

There is 50% fee remission for children of employees who attend Schools in the King's foundation (pro-rata for part time staff).

Development

The School will support your career development through a broad range of professional learning opportunities and we are fortunate to be able to take advantage of a generous INSET budget.

Wellbeing

Employees have access to the School's sports facilities including the gym and swimming pool at agreed times.

Lunch is provided for employees during the school day.

Flu vaccination offered.

Yoga and Pilates classes are available.



Application procedure

All applications will be acknowledged. The closing date for this post is 9am Tuesday, 3rd December 2019. All applicants will be notified after the closing date whether or not they have been invited to an interview. Successful applicants will be advised of the date and time of the interview. References will normally be taken up prior to interview and candidates should be aware that referees will be asked to comment on a candidate's disciplinary record and whether or not the candidate has been subject to any child protection concerns. Qualification certificates (originals not copies) will be required at interview, as will proof of identity.

Candidates unsuccessful at interview will receive written notification.

The School is required to ensure that the successful candidate is checked by the Disclosure and Barring Service. Details of the school's policies on safeguarding and promoting the welfare of children as well as equal opportunities are available on request. References will be obtained and verified prior to the appointment being confirmed.

How to apply

Please complete an application form (Teaching Staff) available on the vacancies page of the School website **www.ksw.org.uk/vacancies**. Please return the application form with a covering letter detailing your relevant experience, how you would intend to meet the challenges of the role and the particular qualities and strengths which you would hope to bring to the post to: The Headmaster, The King's School, 5 College Green, Worcester, WR1 2LL or email: **headmaster@ksw.org.uk**. There is no requirement to include a CV, although you are free to do so in addition to your application form, if you think it would be helpful in assessing your achievements and experience.

Closing date for applications: 9am Tuesday 3rd December

Interview date: TBC

Maternity Cover Term: for one year from April 2020 or Summer Term 2020 only





www.ksw.org.uk

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The King's School, Worcester: a company limited by guarantee.

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 King's Worcester

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