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| **Person Specification****Early Years Practitioner**  | **Essential** | **Desirable** |
| **Qualifications:**  |
| NNEB/CACHE Level 3 /NVQ Level 3 in Childcare and Education | ✓ |  |
| **Experience:** |
| Evidence of anti – discriminatory practice | ✓ |  |
| Some evidence of working with children with special needs | ✓ |  |
| Evidence of working with children from 0-4 | ✓ |  |
| Recent experience of working within a reception class | ✓ |  |
| **Knowledge and Understanding:** |
| Early Years Foundation Stage | ✓ |  |
| Child Development | ✓ |  |
| Learning through play | ✓ |  |
| Child Protection guidelines | ✓ |  |
| Maintaining a safe environment  | ✓ |  |
| **Personal Skills and Attributes:** |
| Good standard of written work  | ✓ |  |
| Good interpersonal and communication skills | ✓ |  |
| Ability to use computers |  | ✓ |
| Ability to work part of a team | ✓ |  |
| Flexibility and enthusiasm for the job  | ✓ |  |
| **Other job requirements:** |
| Willingness to undertake in service training | ✓ |  |